



ITI LIMITED
(A Government of India Undertaking)
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MATERIALS MANAGEMENT DEPARTMENT

Request for Proposal (RFP)

for

**GROUP MEDICLAIM INSURANCE POLICY FOR OFFICIALS OF ITI
LIMITED FOR A PERIOD OF ONE YEAR**

RFP No. CRP26D004 dated 25.04.2026

This RFP contains 87 Pages

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 ITI LIMITED		Phone Nos: 080-25617713 080-25614466 Ext. 2351
REGD. & CORPORATE OFFICE, ITI BHAVAN DOORAVANINAGAR, BANGALORE - 560 016		
Request for Proposal		
For submission of online bid and procedure to be followed visit https://gem.gov.in/		Tender Type TWO BID Enquiry Ref CRP26D004 Enquiry Date 25.04.2026
SI NO	ITEM DESCRIPTION	Quantity
1)	OFFERS ARE INVITED from registered & experienced Firms for GROUP MEDICLAIM INSURANCE POLICY FOR OFFICIALS OF ITI LIMITED FOR A PERIOD OF ONE YEAR	As per the tender document
Prebid Meeting	05.05.2026, 1100 HRS at ITI Bhawan, ITI Limited, Corporate Office, Doorvaninagar, Bengaluru – 560016 or through Video Conference (VC link will be shared with interested bidders on request)	
Bid Due Date And Time	16.05.2026 1100 HRS	
Bid Opening Date And Time (Technical Bid)	16.05.2026 1130 HRS	
Financial Bid Opening Date and Time	Will be intimated to Technically Qualified Bidders	
Bid Validity	180 days from the last date of submission of bid	
Reverse Auction	Enabled	
Note: Bidders are advised to take into account sufficient time for uploading of their bids and work well in advance to ensure submission of bids before closing time as above.		

SECTION-1

1. INTRODUCTION

- 1.1 ITI Limited, is a scheduled “A” Public Sector Undertaking under the Ministry of Communications, Department of Telecommunications, Government of India, with its Registered & Corporate Office at ITI Bhavan, Dooravaninagar, Bengaluru – 560 016, Karnataka, India (hereinafter referred to as the Company/ITI)
- 1.2 The Company is having multiple production units in India located at Bengaluru in Karnataka State, Palakkad in Kerala State, Rae Bareli, Naini & Mankapur in state of Uttar Pradesh and Srinagar in J&K State and also having Network System Unit in Bengaluru in Karnataka State and Regional Offices in all the major cities in India .(For more details please visit our website <http://www.itilttd.in>)
- 1.3 ITI has in-house hospitals at all the manufacturing plants to provide basic services & medicines to employees & dependents. Additionally, ITI through the AMA scheme extends inpatient treatment facilities to all its employees & dependents either at empanelled hospitals or at other hospitals with reimbursement limited to CGHS rates..
- 1.4 Proposals are invited from eligible Insurance Companies for Group Mediclaim Insurance Policy in the event of any kind of illness, disease death etc.as mentioned in the scope of works for the employees of ITI Ltd.
- 1.5 In view of implementing comprehensive In-Patient Health benefits to its employees, ITI Limited intends to implement a Medical Health Insurance Policy (Floater Variant) to cover the hospitalization expenses arising out of illness/injury subject to minimum hospitalization of 24 hours for all its Employees (Regular, Tenure & Contract Officials) and Family Members of Regular & Tenure (i.e Wife / Husband / Children / Mother / Father / Dependents) under the Medical scheme of upto Rs. 5 Lakhs for period of 1 year..
- 1.6 We are pleased to invite eligible Insurance Companies to participate in the tender and submit their bid through the GeM Portal by providing the required documents mentioned in i. Technical /Eligibility Criteria ii. Price bid for Group Mediclaim Insurance Policy for 1 year”
- 1.7 Conditional Offers with deviations from the conditions and other requirements stipulated in these documents are likely to be rejected as non-responsive and shall not be considered.

2. SCOPE OF WORK

The bidders must comply with the following points under the Group Mediciam Insurance policy's scope of work.

Table 1

Family Definition	<p>Employees/Officers</p> <p>Self +Spouse+ parents(Own Parents) and children.</p> <p>Married daughters and employed sons/daughters shall not be treated as dependents.</p> <p>Maximum members including self is 6 (Six).</p>
Sum Insured	INR. 5 lakhs on Floater Basis
Hospitalization Charges i.e. Room Charges, nursing charges and boarding charges	1% of Sum Insured per day (If opted for higher room category-Proportionate deductions applicable for all hospitalization charges except Pharmacy bills.)
ICU/ICCU	2% of Sum Insured per day
Medicines, drugs, injections, bandage and dressing materials, tonics/vitamins which are prescribed by the attending doctor and certified as essential for the period of hospitalization may be considered for reimbursement during hospitalization.	As per the limits of Sum Insured
Pre-existing Health Condition or disease or ailment / injuries	Pre-existing ailments to be covered without any deletion
Waiting Period	No Waiting period
Dialysis, Chemotherapy	As per the limits of Sum Insured
Diagnostic material charges, X-rays, Pathological tests, ECGs, MRI etc.	As per the limits of Sum Insured
Medicines, drugs, injections (including disposable syringes), bandage and dressing materials, etc. except tonics/ vitamins post hospitalization.	As per the limits of Sum Insured
Operation Theatre Charges (Anesthesia, Blood, Oxygen, surgical appliances etc.)	As per the limits of Sum Insured

Physician's and Consultant's fees per visit post hospitalization.	600/- per visit
Surgeon, Anaesthetist, Medical Practitioner, Consultants/Specialist fees.	As per the limits of Sum Insured
Pre & Post hospitalization expenses	Medical expenses incurred 30 days prior to Hospitalization and up to 60 days post Hospitalization.
Maternity Benefit	Maternity Package covered Up to 2 (two) deliveries with living Child. Hospitalization expenses in respect of the new born child will be covered within the Maternity Package. Normal Delivery-Rs. 50000 Caesarean-Rs. 75000 Abortion (Lawful medical termination of pregnancy{Unless due to an accident or case of saving mothers life} during the policy period- Rs. 35000. Note: Voluntary termination is not payable
Ambulance charges	Per Illness -Rs.1000 maximum. Per Policy Period- 1% of Sum Insured, subject to maximum Rs.3000.
Organ Donor Benefit when Insured Person is Donor.	Lump sum payment of 10% of the Sum Insured.
Cataract	35000/- for each eye or Hospital charge whichever is lesser.
Following Modern Treatments will be covered: a)Uterine Artery Embolization and HIFU (High intensity focused ultrasound) B. Balloon Sinuplasty C. Deep Brain stimulation D. Oral chemotherapy E. Immunotherapy- Monoclonal Antibody to be given as injection F. Intra vitreal injections G. Robotic surgeries H. Stereotactic radio surgeries I. Bronchical Thermoplasty J. Vaporisation of the prostate (Green laser treatment or holmium laser treatment) K. IONM - (Intra Operative Neuro Monitoring) L. Stem cell therapy: Hematopoietic stem cells for bone	As per the limits of Sum Insured

marrow transplant for haematological conditions to be covered.	
Co-Pay	5% of claim amount

2.1 **Name of the Scheme:** This Scheme shall be called as ITI Employees Group Mediclaim Insurance Policy.

ITI Limited intends to implement a Medical Scheme (Floater Variant) to cover hospitalization expenses arising out of illness or injury, subject to a minimum hospitalization period of 24 hours, for all its employees and their eligible family members (spouse, children, mother, father, and dependents), under the Medical Scheme for a sum insured of up to ₹ 5 lakhs.

2.2 **Family unit:**

(i) Shall mean family unit comprising employee and his/her 5 dependent family members (5+1=6).

(ii) Self +Spouse+ dependent parents (Own Parents) and children.

(iii) New born shall be considered insured from day one till the expiry of the current policy irrespective of the number of members covered subject to eligibility under maternity benefit, and he/she shall be provided all benefits under the instant policy and shall not be counted as a separate member. The child shall be treated as part of the mother. Verification for the new born shall be done by any of the existing family members who are getting the benefits under the policy. Member shall be required to enroll new born child at the time of renewal of the policy prior to expiry of the policy. In the first pregnancy, if twins are born then the Insurance coverage shall not extend in the case of second pregnancy. However, in second pregnancy, if twins are born then both shall be covered till the expiry of the current policy. Congenital diseases of new born child shall be covered.

2.3 **New Employees:** As regards the new incumbents, the coverage in the Insurance Scheme is compulsory. The family unit for the New Employees shall remain the same as applicable to the existing employees. They shall be charged premia on pro rata basis.

2.4 **Age of family Unit:** From the birth of a child to 100 years.

2.5 **Identification of Family:** Beneficiaries shall be identified by a "Health insurance Card having Unique Identification No" issued by the Insurer to all beneficiaries, which shall contain all personal details, medical history, policy limits etc of the Policy. Card shall be used in and outside the State to access health insurance Benefits.

2.6 **Dependent:** Means the Employee's family members i.e. husband, wife, and parents including step mother/father, sons, daughters, stepsons, stepdaughters, adopted Sons / daughters who are wholly dependent on the employee.

2.7 Age limit of dependent for the purposes of Mediclaim Insurance Policy:

- **Son** - Till he starts earning or attains the age of 25 years, whichever is earlier;
- **Daughters**-Till she starts earning or gets married, irrespective of age limit, whichever is earlier. Also, Dependent daughters, who are divorced/ abandoned or separated from their husband including widowed daughters - irrespective of age limit.

2.8 Addition & Deletion of Family Members during currency of the policy:

a) Addition to the family is allowed in following contingencies during the policy:

- Marriage of the beneficiary (requiring inclusion of spouse's name),

b) Deletion from Family is allowed in following contingencies:

- Death of covered beneficiary.
- Divorce of the spouse.
- Member becoming ineligible.

2.9 Sum Insured: The Scheme shall provide coverage for meeting all expenses relating to hospitalization of beneficiary members up to Rs. 5 lakhs (Rupees Five Lakhs Only) - per family per year on floater basis i.e. the total reimbursement of Rs. 5 Lakhs can be availed by one individual or collectively by all members of the family in any of the Empanelled Hospital/Nursing Home/Day Care Unit.

2.10 Refund/ Adjustment of Premium: In case of excess/shortage of premia paid to the Insurance Company, the same shall be refunded/recovered by the Insurance Company after the expiry of the policy period or shall be adjusted at the time of renewal of the Policy.

2.11 Enrolment & its Process;

a. Insurance Company shall issue Health Insurance Cards having Unique Identification Number on the basis of information received of the beneficiaries for enrolment. Such Health Insurance Cards along with the enrollment kit shall be sent directly to the insured persons (beneficiaries) by the concerned Insurance Company at their respective mailing addresses at Insurer's cost within 15 days. At the time of delivering the Health Insurance Card, the Insurer shall provide a booklet indicating the list of the Empanelled Hospitals, list of other than empanelled Hospitals covered under the reimbursement mode, the availability of benefits under the Scheme and the names and details of the contact person/persons, and toll-free number(s) of call center. The company shall in parallel also convey UHID No. to each beneficiary through SMS.

b. In case of emergency, till the Health Insurance Card is available the company shall provide the treatment to the beneficiaries in the empanelled hospitals on production of identity card or Aadhaar card or UHID issued by the Insurance Company to the beneficiaries.

2.12**Health Insurance Cards issued by the Insurer:** The Health Insurance Cards having Unique Identification Number issued by the Insurer to the Beneficiary Family Unit, for utilization of the Cover available to such Beneficiary Family Unit on a cashless basis. The card shall have to be acceptable across the country, by all empanelled/network hospitals /nursing homes/Day care clinics in the Insurer's panel. Preparation of transaction systems, mechanism for data transfer, and establishment of district centers and uploading of MIS on the websites is the responsibility of the insurer.

2.13**Management Information Systems (MIS):** Service through dedicated Website. The Insurer shall provide Management Information System (MIS) reports regarding the enrolment, admission, preauthorization, claims settlement and such other information regarding the Services as required by the ITI Limited. The reports will be submitted by the INSURER to the Government/Nodal Agency on a regular basis. Further, the said website designed by the Insurer shall have District/State wise Enrolment status, Claims, Treatments rendered, Hospitals Data, which shall be uploaded by the Insurance Company on periodical basis. Insurer shall provide MIS reports related to enrolment, admissions, preauthorization, claim settlement, grievance reporting and its resolution besides the other service related report as required by ITI Limited, time to time on a regular basis as agreed between the Parties. The said website shall also have soft copies of all health cards, list of empanelled hospitals along with their contact no. and location address. State wise tracking facility for claims and grievances should also be made.

2.14**Call Centre Services:** The Insurer shall provide a dedicated telephone services free of cost for the guidance of beneficiaries. The Insurer shall operate a Call Centre with dedicated national Toll free number. The Call Centre shall function for 24 hours a day, 7 days a week and round the year and for all years the Scheme is in place. Under the above Service, the Insurer shall provide the following:

- Answers to queries related to Coverage and Benefits under the Policy.
- Information on Insurer's office, procedures and information related to policy.
- General guidance on the policy.
- Information on cash-less treatment subject to the availability of medical details required by the medical team of the Insurer.
- Information on Network Providers and contact numbers.
- Claim status information.
- Advising the hospital regarding the deficiencies in the documents for a full claim. h) Any other relevant information/ related service to the Beneficiaries.
- Maintaining the data of receiving the calls and response on the system.
- The Insurer shall intimate the National Toll Free number/Fax number to all beneficiaries along with addresses and other telephone numbers of the Insurer's City units / Zonal units and Project Office in the user guide.

2.15**Language:** The Insurer shall provide services to the Insured Persons in English, Hindi and local languages.

2.16 **Facility /Treatment:** The Company has to provide cashless facilities to the beneficiaries in all the empanelled hospitals in an easier, hassle free manner and reimburse the claimed amount within 30 days to the beneficiary wherever the cashless facility is not available. The company shall ensure that the hospital do not impose any hidden charges on the beneficiaries. The successful Insurance Company has to accommodate / reimburse the claims on account of investigations/diagnostic tests necessary for the beneficiary as may be prescribed by the Consulting Doctor of the empanelled hospital. All expenses incurred for the treatment of Life consuming diseases if diagnosed after inception of the policy, including domiciliary expenses, shall be reimbursed by the Insurance Company.

2.17 **Insurance coverage:** In-patient benefits - The Insurance Company shall pay all expenses incurred in the course of medical treatment availed of by the beneficiaries in an Empanelled Hospitals/ Nursing Homes (24 hours admission clause) within the country, arising out of either illness/disease/injury and or sickness.

(a) In case of any organ transplant, expenses incurred on the Donor shall also be payable under the scheme.

(b) In case a beneficiary meets with an Accident/suffers from Heart Attack/ Brain Stroke/Convulsion and is shifted to the nearby hospital which is either covered or not covered under empanelled/network hospital, the Insurance Company shall reimburse the full amount incurred on such treatment to the beneficiary directly within 30 days. After the discharge, the beneficiary shall be allowed the follow up treatment in the said hospital as advised by the doctors or any network hospital.

(c) Psychiatric diseases: Expenses for treatment of psychiatric and psychosomatic diseases shall be payable subject to hospitalization. However, Intentional self-inflicted injury and/or suicide shall ~ remain out of scope of policy coverage.

(d) Taxes and other Charges: All Taxes, Surcharges, Service Charges Registration charges, Admission Charges, Nursing, and Administration charges shall be payable by the Insurance Company.

(e) Rental Charges for External and or durable Medical equipment of any kind used for diagnosis and or treatment including CPAP, CAPO, Bi-PAP, Infusion pump etc. shall be covered under the Scheme, if hospital hires the said equipment.

(f) Physiotherapy charges: Physiotherapy charges shall be covered for the period specified by the Medical Practitioner even if taken at home.

2.18 **Coverage of Pre-existing diseases:** All diseases under the Scheme shall be covered from day one. A person suffering from any disease prior to the inception of the policy shall also be covered.

2.19 **Pre & Post hospitalization benefit:** Expenses 30 days prior to Pre-Hospitalization and 60 days after Post Hospitalization, shall be payable by the Insurance Company on cashless basis /reimbursement. However, this condition shall not be applicable to the patients who require their follow up treatment even after 60 days.

2.20 **Critical disease:** For the purpose of this Scheme Cancer including Leukaemia, Stroke, Paralysis, By Pass Surgery, Major Organ Transplant, End Stage Liver Disease, Heart Attack, Kidney Failure, Heart Valve Replacement Surgery etc. shall be treated as critical diseases.

2.21 **Day care Treatment:** Refers to medical treatment, and/or surgical procedure which are undertaken under General or Local Anesthesia in a Hospital/Day care centre in less than 24 hours because of technological advancement. All new kinds of approved advanced medical procedures such as laser surgery, stem cell therapy for treatment of a disease is payable on hospitalization /day care surgery.

OPD services as mentioned below shall be part of Day Care facilities.

- (1) All Ophthalmology day care procedures including cataract surgery.
- (2) All ENT day care procedures.
- (3) Lithotripsy (kidney stone removal).
- (4) All Orthopedics day care procedures.
- (5) Tonsillectomy.
- (6) Dilation & Curettage.
- (7) Dental surgery following an accident and other dental procedures such as scaling, Root canal, Tooth extraction etc.
- (8) Surgery of Hydrocele
- (9) Surgery of Prostrate.
- (10) Few Gastrointestinal Surgery
- (11) Genital Surgery
- (12) All day care Urology procedures.
- (13) Chemotherapy/Radiotherapy/ all procedures of Oncology. other day care
- (14) All types of vaccinations including Vaccination for treatment related to dog bite/snake bite/any wild animal etc.
- (15) Treatment of fractures/dislocation, Contracture releases and minor reconstructive procedures of limbs which otherwise require hospitalization.
- (16) Pathology/ ECHO/ ECG /EEG/ Ultra Sound Scanning/ X-Ray/ Mammogram/ PAPSMEAR/ MRI /PET Scan/ CT Scan etc, if it is a part of treatment.
- (17) Coronary Angiography/Coronary Angioplasty etc.
- (18) Adenoidectomy.
- (19) Appendectomy.
- (20) ERCP Endoscopic Retrograde Cholangiopancreatography.
- (21) CT Guided Biopsy.
- (22) Sinusitis.
- (23) Treatment for Fistula.
- (24) Haemo Dialysis/Peritoneal Dialysis.
- (25) Hydroceletomy.
- (26) Hernia.

- (27) Cholecystectomy.
- (28) Liver Aspiration.
- (29) Mastodiectomy.
- (30) Hemorrhoidectomy.
- (31) Blood Transfusion.
- (32) Polypectomy/Ablation of Endometrium.
- (33) Sclerotherapy.
- (34) Septoplasty.
- (35) Varicose Vein Ligation.
- (36) Paranoid Schizophrenia.
- (37) Circumcision for only two children born after the inception of the policy.
- (38) Treatment for Prostate Surgeries which includes : (i) TUMT (Transurethral Microwave Thermotherapy), (ii) TUNA (Transurethral Needle Ablation) (iii) Laser Prostatectomy, (iv) TURP (Transurethral Resection of Prostate), (v) Transurethral Electro - Vaporization of the Prostate (TUEVAP).
- (39) Laparoscopic therapeutic surgeries that can be done in day care.
- (40) Identified surgeries under General Anesthesia or any procedure mutually agreed upon between insurer and health care provider.
- (41) All other genuine day care procedures/investigations shall also be covered as per the IRDAI Day Care Treatments. Expenses incurred on treatment taken in the empanelled Hospitals/ Nursing Homes / Day Care Clinics by the beneficiaries suffering from such disabilities as blindness, low vision, leprosy-cured, hearing impairment, locomotors disability etc. shall also be payable irrespective of age.

2.22 Maternity benefit: This shall mean treatment taken in an Empanelled Hospital/ Nursing Home arising from childbirth, including Normal Delivery/Caesarean Section including miscarriage or abortion induced by accident or other medical emergency. This benefit shall be limited to only first two living children in respect of Dependent Spouse/Female Employee covered from day one under the policy, without any waiting period.

2.23 Ambulance Support: 24/7 Ambulance Support.

2.24 Empanelled Hospitals: Shall mean all those hospitals, nursing homes, polyclinics and other health care providers in and outside the State approved by the State Government and accredited by TPA. The details of all required empanelled Government/Private Hospitals /Nursing homes and other Health care centres in and outside the State for providing cashless facilities to the beneficiary under this Policy shall be provided by the Insurance Company/TPA, on the basis of which tender will be assessed by the Government. All the Government Hospitals within and outside the State shall be deemed to have been included in the list of network hospitals. In case any facility/treatment is not available in the empanelled hospital of the Insurance Company, expenses shall be borne by the Insurance Company wherever the treatment is available. The list of Empanelled Hospitals once approved shall not be subject to any change during the currency of the policy, without approval of the Government.

2.25 **Eligible Health Service Providers:** The Policy aims to provide quality and affordable Health care services to all the beneficiaries. The Company shall, as such, follow prescribed National Accreditation Board for Hospitals & Healthcare Providers (NABH) Accreditation) as minimum eligibility criteria for empanelment of both Public and Private hospitals. Such Hospitals/Nursing Homes/Day Care Clinics should have the following facilities:

- i) General purpose hospital having 100 or more beds with the following specialties : General Medicine, General Surgery, Obstetrics and Gynecology, Pediatrics, Orthopedics (excluding Joint Replacement), ICU and Critical Care units ,ENT and Ophthalmology, (Dental specialty - desirable), Imaging facilities , in house laboratory facilities and Blood Bank.
- ii) Specialty hospitals (the list of specialties given below) having less than 100 beds can apply as a specialty hospital -provided they have at least 25 beds earmarked for each specialty applied for with at least 15 additional beds - Thus, under this category a single specialty hospital should have at least 40 beds. However, under this category a maximum of three specialties is allowed. Cardiology, Cardiovascular and Cardiothoracic Surgery. Urology - including Dialysis and Lithotripsy. Orthopedic - Surgery - including arthroscopic surgery and Joint Replacement Endoscopic surgery Neurosurgery.
- iii) Super-specialty Hospitals- with 100 or more beds with treatment facilities in at least three of following Super Specialties in addition to Cardiology& Cardiothoracic Surgery and Specialized Orthopedic Treatment facilities that include Joint Replacement surgery: Nephrology & Urology incl. Renal Transplantation Endocrinology Neurosurgery Gastro- entomology & GI -Surgery incl. Liver Transplantation Oncology - (Surgery, Chemotherapy & Radiotherapy) These hospitals shall provide treatment /services in all disciplines available in the hospital.
- iv) Cancer hospitals having minimum of 50 beds and all treatment facilities for cancer including Radio-therapy (approved by BARC/AERB).
- v) The facility so defined above should have an operational pharmacy and diagnostic services.
- vi) Those Hospitals/Nursing Homes/Day Care Clinics undertaking surgical operations should have a fully equipped Operating Theatre of their own.
- vii) Fully qualified and senior doctors and nursing staff under its employment round the clock.
- viii)The insurer shall fix cost of packages for each identified procedures as approved under the Scheme to avoid any confusion once Scheme is implemented.
 - a. The "Package Rates" shall mean and include lump sum cost of inpatient treatment/day care/diagnostic procedures from the time of admission to discharge / including (but not limited to) Registration charges, Admission charges, Accommodation charges including Patients diet, Operation Charges, Injection charges, dressing charges, Doctors/ Consultant visit charges, ICU/ICCU charges, Monitoring charges, Transfusion charges,

Anesthesia charges, Pre-anesthetic checkups, Operation Theater charges, Procedural Charges/Surgeon charges, Cost of surgical disposables and sundries used during hospitalization, Cost of Medicines and Drugs, Blood, Oxygen etc, Related routine and essential diagnostic investigations, Physiotherapy charges etc, Nursing care and charges for its services. The list is illustrative only.

- b. In order to remove the scope of any ambiguity as to the package rates, the package rate for a particular procedure shall be inclusive of all sub-procedures and all related procedures. The patient shall not be asked to bear the cost of any such procedure/item.
- c. No additional charge on account of extended period of stay in the hospital shall be enforced, if, the extension in stay is due to infection as a consequence of surgical procedure or due to any improper procedure.
- d. Cost of implants shall be payable in addition to package rates as per ceiling rates for such implants or as per actual. In case there are no prescribed ceiling rates, the decision of the doctor advising implants shall be binding in this regard.
- e. Cost of external equipment required for treatment as listed in Scheme shall be payable also as an additional benefit.
- f. In case of orthopedic medical procedures such as HIP/Knee replacement procedures the Cost of Implants & Cost of Bone cement, the coverage/reimbursement will be as per the Sum Insured.

2.26 Cashless Access Service: It means a facility extended by the Insurance Company to the Insured person where the costs involved in the treatment undergone by the Insured person in accordance with the policy terms, are directly made by the Insurer to the empanelled hospital. The Insurer has to ensure that all beneficiaries are provided with adequate facilities so that they do not have to pay any deposits at the commencement of the treatment or at the end of treatment to the extent, the services are covered under the Scheme.

- (i) No Pre-Authorization for Cashless Access in case of Emergency/ routine Hospitalization for Listed /Non Listed packaged procedures shall be required.
- (ii) Note: In cases where the beneficiary is admitted in a hospital during the current policy period but is discharged after the end of the policy period, the claim shall be paid by the Insurance Company under operating policy in which beneficiary was admitted.

2.27 If the Cashless Access Service is unavailable at the Hospital:

The claim shall be supported with the following documents and submitted within the prescribed time limit.

- a) Completed claim form
- b) Original bills, payment receipts, medical history of the patient recorded, discharge certificate/ summary from the hospital etc.
- c) Original cash-memo from the hospital(s)/chemist(s) supported by proper prescription
- d) Original payment receipt, investigation test reports etc. supported by the prescription

from attending medical practitioner

- e) Attending medical practitioner's certificate regarding diagnosis and bill receipts etc.
- f) Surgeon's original certificate stating diagnosis and nature of operation performed along with bills/receipts etc.
- g) Claim Settlement Reimbursement claims shall be paid within 15 days after receipt of all related documents from insured person.

2.28 **Internal congenital anomaly:** Means congenital anomaly not existing in the visible and accessible parts of the body is called Internal Congenital Anomaly. Expenses for treatment of congenital internal diseases, defects, anomalies shall be covered under the scheme.

2.29 **Run-Off Period:** A Run-Off period of two months shall be allowed in case of cancellation/non-renewal of the policy. Expenses incurred by the beneficiaries, who are under treatment in the empanelled hospitals and where the patient is under treatment the policy is either cancelled or expired shall be payable for two months beyond such cancellation/expiry of the policy.

2.30 **Repudiation Of Claims:** In case of any claim is found untenable, the Insurer shall communicate reasons to the CMO of ITI Limited or the nominated person of ITI Limited.

2.31 **Exclusions:** The Insurer shall not be liable to make any payment under this Scheme in respect of any expenses whatsoever incurred in connection with or in respect of the following:

A. Hospitalization Benefits:

i) Conditions that do not require hospitalization:

- a. Medical and Surgical procedures or treatments unless necessary for treatment of a disease covered under Day Care procedures or Inpatient hospitalization.
- b. Expenses incurred at Hospital or Nursing Home on telephone, cosmetics / toiletries, etc.
- c. Congenital external diseases etc: Congenital External Diseases or Defects or Anomalies, Convalescence, General Debility, "Run Down" condition or Rest Cure.
- d. Sex change or treatment which results from or is in any way related to sex change.
- e. Cosmetic or of aesthetic treatment: Cosmetic or of aesthetic treatment of any description and Plastic Surgery other than as may be necessitated due to an accident or as a part of any illness.
- f. Suicide etc: Intentional self-injury/Suicide/Self manmade injuries.

ii) Naturopathy, Homeopathy, Unani, Siddha, Ayurveda:

- a. Homeopathy, Unani, Siddha, Ayurveda treatment unless taken as inpatient in a network/empanelled hospital duly recognised under Ayush.
- b. Naturopathy, unproven procedure or treatment, experimental or alternative medicine including acupressure, acupuncture, magnetic and such other

therapies etc. Any treatment received in convalescent home, convalescent hospital, health hydro, nature care clinic or similar establishments.

iii) Maternity Benefit Exclusion Clauses:

- a. Expenses incurred in connection with voluntary medical termination of pregnancy during the first twelve weeks from the date of conception are not covered except induced by accident or other medical emergency to save the life of mother.
- b. Pre-natal and post-natal expenses are not covered unless admitted in Hospital/nursing home and treatment is taken there.

2.32 Corporate Buffer:

Corporate Buffer of Rs. 50 Lakhs shall be maintained under the Policy to meet out hospitalization expenses incurred for the treatment of the Insured beneficiary, where the respective family has already utilized the entire available sum insured. The details of utilization of this buffer shall be separately devised. (Corporate buffer limited to the sum assured of Rs.5,00,000/- per family)

2.33 Medical Audit: The Insurance Company shall also carry out inspection of hospitals, investigations, on the spot verification of inpatient admissions, periodic medical audits, to ensure proper care and counseling for the patient at network hospital by coordinating with hospital authorities, feedback from patients and attend to complaints from beneficiaries, hospitals etc. on regular basis. Proper records of all such activities shall be maintained electronically by the Insurer.

2.34 Other employee and dependent details:

a. Details of ITI Employees and their dependents proposed to be covered in the Group Health Insurance Policy of ITI are as below:

Table 2

DEMOGRAPHIC WISE EMPLOYEE DATA AS ON APRIL 2026(APPROX.)						
Units	Total No of employees (Regular & Tenure) (a)	Dependents for Regular and Tenure (b)	Total No of contract employees (c)	Total no. of Employees eligible (d = a+c)	Total eligible number (e = b+d)	Ratio of total employee count to total dependents (a/b)
BGP	192	352	0	192	544	0.55
RBL	109	209	3	112	321	0.52
NNI	39	102	0	39	141	0.38
PKD	83	144	69	152	296	0.58
SGR	9	32	1	10	42	0.28
CRP	85	154	0	85	239	0.55
MKTG	54	90	0	54	144	0.60
MKP	154	198	0	154	352	0.78
NSU	212	307	56	268	575	0.69
All ITI	937	1588	129	1066	2654	0.59

Note:

- i. Only the family members of Regular and Tenure Employees are covered under this policy with Sum assured of Rs. 5L per annum, whereas the family members of Contract Employees are not included in the coverage.
- ii. The details of Regular, Tenure and Contract Employees will be shared during the finalization of policy document.
- iii. As per ITI’s internal policy not all family members can be dependents to the employee for availing the medical health policy benefits. The actual & complete list of dependents will be shared during the finalization of policy

b. Details of Age group of Dependents:

Table 3

DEPENDENTS AGE BRACKET										
	BGP	RBL	NNI	PKD	SGR	CRP	MKTG	MKP	NSU	Total
≤10	45	6	6	26	2	35	11	1	62	194
11-20	39	8	9	9	5	13	17	18	31	149
21-30	74	72	30	32	6	19	15	36	54	338
31-40	29	22	6	11	6	14	7	2	33	130
41-50	33	8	5	10	3	19	11	12	26	127
51-60	78	66	36	42	4	27	14	112	60	439
61-70	31	19	4	8	3	17	8	10	27	127
71-80	15	3	2	4	2	10	3	4	9	52
81-90	7	5	3	2	1	0	3	3	5	29
≥91	1	0	1	0	0	0	1	0	0	3
TOTAL	352	209	102	144	32	154	90	198	307	1588

c. Details of Age Group of Employees:

Table 4

AGE BRACKET	GA	GB	G10	G9	G8	G7	G6	G5	G4	G3	G2	G1	Cat H	Cat G	Cat F	Cat E	Cat D	Cat C	Cat B	CPQ	CDQ	CLQ	Total
21-25	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	0	-	-	-	3	-	7
26-30	-	-	-	-	-	-	-	-	1	43	6	3	-	-	-	5	4	-	1	7	22	14	106
31-35	-	-	-	-	-	-	-	1	14	109	6	13	-	-	3	16	17	2	4	5	17	30	237
36-40	-	-	-	-	-	-	1	2	11	35	1	3	-	-	2	0	7	-	-	2	15	6	85
41-45	-	-	-	-	1	3	2	7	13	15	0	0	-	-	0	0	0	-	-	-	4	-	45
46-50	-	-	-	-	2	12	4	3	6	1	0	8	-	-	1	0	2	-	-	-	3	-	42
51-55	1	-	-	4	19	14	11	2	5	5	5	25	4	6	3	1	0	1	-	-	0	-	106
56-60	-	2	2	11	29	18	9	9	22	55	135	80	23	12	18	7	5	-	-	-	1	-	438
Grand Total	1	2	2	15	51	47	27	24	72	263	155	132	27	18	27	31	35	3	5	14	65	50	1066

d. Details of CTC Structure are given below: Table 5

Grade/ Category	Annual CTC (Approx) at Minimum scale
GA	
GB	
G10	30,63,681
G9	26,47,725
G8	23,91,752
G7	22,63,465
G6	20,71,185
G5	18,79,205
G4	16,86,925
G3	13,98,956
G2	11,23,485
G1	8,61,112
Cat H	6,54,465
Cat G	6,04,193
Cat F	5,74,030
Cat E	5,46,381
Cat D	5,21,245
Cat C	5,00,088
Cat B	4,81,864
CPQ	3,60,000
CDQ	3,36,000
CLQ	2,76,000

e. Details of Employees Data as on 01.04.2026 attached at Annexure- XVIII

SECTION-2

i. ELIGIBILITY CRITERIA

Bidders fulfilling pre-qualification criteria will be considered. The eligibility criteria for pre-qualification of bidder are as under:

1. **To be considered for selection by ITI Limited, the bidders should meet the following criteria:**

Table 6

Sl.	Criteria	Documents to be submitted
1	Well established and reputed General Health Insurance Firms with Insurance Regulatory and Development Authority (IRDA) Issued License and must be a direct insurance provider (brokers not eligible)	Copies of valid license issued by IRDAI.
2	The General Health Insurance Company should have been in the line of business of providing insurance for at least five years under IRDA Registration.	Self-Declaration of underwriting medical insurance policy in last five years. (in Annexure XVI - Self-Declaration)
3	The Applicant (insurance company) should not have been blacklisted / barred / disqualified by any regulator / statutory body in the past 3 years	Declaration (in Annexure VIII - Non- Blacklisting)
4	The bidder should have experience of managing Group Insurance Policies for Public Sector Undertakings for a group size of at least 5000 lives per year covered during the last 3 financial years.	Copies of relevant Work Orders clearly stipulating the group size (Each year) (Annexure-XIV)
5	The bidder should have a minimum average premium collection of Rs. 100 crores for the last three financial years (2023-2024, 2024-2025, 2025-2026)	CA certified* copies mentioning the premium collected / Audited balance sheets
6	The bidder should have a net worth of Rs 500 Crore as on March 31, 2026	CA Certified* copy/ Audited Balance sheet

*If CA certified copies are submitted then the UDAI of the certifying CA to be clearly mentioned.

2. The agency shall be an empanelled agency by at least two Government / Public Sector Undertakings for a minimum period of one year. Certificate/ Contract Order Copy from the concerned Government / Public Sector Undertaking is to be attached for having successfully completed the job assigned to their satisfaction. Details of the same should be submitted as per Annexure-XIV (Work experience).
3. Specimen copy of the policy document (product features) to be executed should be enclosed with the bid submission.

4. Bidder warranties - By submitting a Response, Bidder represents and warrants to ITI Limited that, as at the date of submission:
- i. the Bidder has fully disclosed to ITI Limited in its Responses all information which could reasonably be regarded as affecting in any way evaluation of the Response;
 - ii. all information contained in the Bidder's Response is true, accurate and complete and not misleading in any way;
 - iii. no litigation, arbitration or administrative proceeding is presently taking place, pending or to the knowledge of the Bidder threatened against or otherwise involving the Bidder which could have an adverse effect on its business, assets or financial condition or upon ITI Limited reputation if the Response is successful;
 - iv. the Bidder will immediately notify ITI Limited of the occurrence of any event, fact or circumstance which may cause a material adverse effect on the Bidder's business, assets or financial condition, or ITI Limited reputation or render the Bidder unable to perform its obligations under the Service level agreement; and
 - v. the Bidder has not and will not seek to influence any decisions of ITI Limited during the evaluation process or engage in any uncompetitive behavior or other practice which may deny legitimate business opportunities to other Bidders.
 - vi. If selected, Bidder will not seek medical examination of any employee / staff or family members for inclusion in the policy.

SECTION-3

General Terms & Conditions

1. Bid submission

- 1.1 The bidder should submit their bid / quote for the entire Scope of Work.
- 1.2 The tender submitted by the bidder shall remain valid for a period of 180 days from the date of opening the price bid. Upon acceptance, the rates shall remain firm without any escalation on any account whatsoever till expiry of the contract.
- 1.3 All other documents as required in support of the eligibility of the bidder for participating in the tender

For Submission of above documents bidders/ Any clarifications/queries with reference to the RFP shall be submitted/addressed to are advised to follow PDF Sign in Process while submitting the offer.

The AGM –MM&DOT Corresp.
Corporate MM Department
ITI Limited,
Regd. & Corporate Office,
ITI Bhavan, Dooravaninagar,
Bangalore – 560 016.

Primary Contact (Technical):

Mail: policy_crp@itilttd.co.in, Mo: 8089321367

Secondary Contact:

Mail: satishkumar_crp@itilttd.co.in, Mo: 9415954753 &
meghana_crp@itilttd.co.in, Mo: 8985356313

- 1.4 Whole set as documents as called for / mentioned in RFP, must be submitted after being duly filled in and submitted using sign in process and digital signature. No part of the tender document shall be removed or altered.

2. Document Submission

- 2.1 Power of attorney/authorization certificate entrusting the tender signing authority.
- 2.2 Technical Bid also shall contain the following:

a) All documents as called for in the eligibility criteria of section 2

- b) A writeup on the Profile of the bidder
- c) Complete set of RFP document duly signed on each page of the tender documents as a token of having accepted its contents
- d) Filled TECHNICAL BID - FORM A along with its enclosures

2.3 Price Bid shall contain:

- a) Prices / amount has to be properly filled up in the bid format and duly signed. (Annexure-XV)
- b) The amount / percentage quoted shall remain firm and shall not attract escalation reason, whatsoever, during the tenure of the contract.
- c) Bidders must mandatorily quote for all the prices in bid format mentioned in this RFP and submit the same online in the Price Bid.

2.4 The above said documents at clause no. 2.2 of section-3, **(except Price bid)** are to be uploaded in the technical section of the bidding portal only.

2.5 Uploading of price bid document in the technical sections will lead to bidders disqualification.

3. PRICE BID

Price Bid shall contain

- 3.1 Bidders must mandatorily quote for all the prices in bid format mentioned in this RFP and submit the same online in the Price Bid (Annexure-XV).
- 3.2 Prices with “0” / “Nil” / “N/A” i.e. without any offer will not be considered for bid evaluation.

4. Bid acceptance

- 4.1 Offers received from the bidders who are failing to meet the eligibility criteria will not be considered under any circumstances.
- 4.2 Offers are to be submitted well within the due date and submission as indicated in this RFP. Late tenders will not be accepted under any circumstances.
- 4.3 Bids in which any of the particulars and prescribed information as called for in the Tender is missing or are incomplete in any respect, are liable to be rejected.

5. Tender processing & opening

- 5.1 Technical Bid will be opened and processed online on www.gem.gov.in.

- 5.2 Price bid of only those bidders found technically fulfilling the eligibility conditions and found technically acceptable shall be opened on a date to be intimated later.
- 5.3 Price bid of those bidders who are found to be technically ineligible will not be opened online.
- 5.4 ITI reserves the right to reject any or all the tenders without assigning any reason thereof.
- 5.5 Canvassing of any kind is strictly prohibited and the tender submitted by the bidder who resorts to canvassing is liable for rejection.
- 5.6 Failure to comply with these instructions may result in the rejection of the tender.
- 5.7 Bidders are advised to quote their prices in the Price bid format only and any disclosure of price/s in the Technical bid is liable for rejection of offer / bid in the technical evaluation stage itself.
- 5.8 The Request for Quotation with its all enclosures and annexures shall form integral part of the contract / PO.

6. Award of Contract:

Award of Contract will be on the Commercial competitiveness of the technically qualified and eligible bidder.

7. Payment & Payment Terms:

ITI will pay the Invoice amount subject to acceptance of LOI by the successful bidder. Bidders need to provide correct bank details to avoid any delays.

8. New taxes & levies

In case Government imposes any new levy / tax after award of the work during the tenure of the contract, the Company shall reimburse the same at actual on submission of documentary proof of payment subject to the satisfaction of the Company that such new levy/tax is applicable to this contract.

9. Confidentiality

The successful bidder further undertakes to limit the access to confidential information to those of its employees, who reasonably require the same for the proper performance of the Contract provided however that the successful bidder shall ensure that each of them has been informed of the confidential nature of the confidentiality and non-disclosure provided for hereof.

10. Termination of contract

Read, understood and complied with

Signature of the Bidder

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- 11.1 In case the successful bidder fails to comply any of its respective contractual obligation, for reasons solely attributable to the breaching party, the company reserves the right to terminate the contract. In such an event, the Security Deposit shall be forfeited fully by the Company.
- 11.2 In the event of either party terminating the Agreement, the Company will make payments of all dues to the successful bidder for all services rendered as of and up to the date of termination, as per contracted terms.

11. Important notes

The Company reserves the right to:

- 12.1 Accept or reject any bid received at its discretion without assigning any reasons whatsoever.
- 12.2 Increase/ decrease/ alter the job description/ scope of work with corresponding change in the value of contract.
- 12.3 Postpone or extend the above-mentioned date, split and distribute the work among more than one bidder without assigning any reason what so ever.
- 12.4 May ask for further qualification during techno commercial scrutiny of bids received.
- 12.5 The Company shall not be responsible for any delay, loss, damage for bids sent by post.
- 12.6 The Company shall not be liable for any expenses incurred by bidder for delivery of tender materials or during preparation of bid irrespective of whether it is accepted or not.
- 12.7 Canvassing i.e. soliciting favour, seeking advantage etc. in any form is strictly prohibited and any bidder found to have engaged in canvassing shall be liable to have his bid rejected summarily.
- 12.8 If the bidder deliberately gives any wrong information in his tender to create circumstances for the acceptance to his bid, the Company reserves the right to reject such application.
- 12.9 The Company shall not be responsible for any delay in online submission of bids due to internet/network issues. Hence, bidders are advised to submit their bids well in advance to avoid such situations.

12. ARBITRATION

13.1 If the Bidder / Supplier be dissatisfied with the decision of the Company, on any matters in question, dispute or difference on any account or as to the withholding by the Company of any certificates to which the Bidder / Supplier may claim to be entitled to or if the Company fails to make a decisions within a reasonable time (which reasonable time will in no case exceed three months) as the case may be shall demand in writing that such matters in question, dispute or difference be referred to Arbitration. Such demand for Arbitration shall be delivered to the Company by the Bidder / Supplier and shall specify the matters which are in question, dispute or difference and such disputes or difference of which the demand has been made and no other matter shall be referred to arbitration.

Provisions of the Arbitration Act 1996 or any statutory modification or re-enactment thereof & the rules made there under & for the time being in force shall apply to the arbitration proceedings.

13.2 The Arbitration shall have its seat in Bengaluru.

13.3 The decision of the Arbitrator shall be final and binding on the parties to this Contract.

13.4 Each party shall bear its own cost of preparing and presenting its case. The cost of Arbitration including the fees and expenses of the Arbitrator shall be shared equally by the Bidder / Supplier and the Company.

13. Jurisdiction of court

The Courts at Bengaluru shall have the exclusive jurisdiction to try all disputes, if any, arising out of this agreement between the parties.

14. INDEMNITIES:

15.1 The Bidder / Supplier shall at all times hold the Company harmless and indemnify it from all action, suits, proceedings, works, cost, damage, charges, claims and demands of every nature and descriptions brought or procured against the Company, its officer and employees and forthwith upon demand and without protest or demure to pay the Company any and all losses and damages and cost (inclusive between attorney and client)and all cost incurred in this or any other indemnity or security which the company may now or at any time have relative to the work or the Bidder / Supplier obligations in protecting or endorsing its right in any suit or other legal proceeding, charges and expenses and liabilities resulting from or incidental or in connection with injury, disease or disablement or death of any persons, including employees of the Bidder / Supplier or damage to property.

Annexure -I

TECHNICAL BID - FORM A (to be uploaded separately as part of Cover-1)			
Name of the organization			
Sl. No	Description	Compliance/ Details	Page No.
1	Name of the Organization (Company/Partnership firm/Proprietorship concern, etc.)		
2	Nature of activity		
3	Details of Qwnership		
4	Holding company or parent company		
5	Website address		
6	Primary Contact Details of the Bidder (Contact person name with designation, Telephone Number, FAX, E- mail and Web site address.		
7	Secondary Contact Details of the Bidder (Contact person name with designation, Telephone Number, FAX, E- mail and Web site address.		
8	The agency must have a point of contact in Bengaluru. Details of same are to be enclosed		
9	IRDA issued License Number along with Date of issue and duration of validity.		
10	GST Registration no. (please enclose the certificate copy)		
11	PAN No. with IT returns (Please enclose the certificate copy).		
12	The bidder should have a minimum average premium collection of Rs. 100 crores for the last three financial years		
	a) Year 2025-2026		
	b) Year 2024-2025		
	c) Year 2023-2024		
13	The agency shall be Well established and reputed General Health Insurance Firms with Insurance Regulatory and Development Authority (IRDA) Issued License and must be a direct insurance provider (brokers not eligible).		
14	The bidder should have experience of managing Group Insurance Policies for Public Sector Undertakings for a group size of at least 5000 lives per year covered during the last 3 financial years		
15	The premium rate shall remain unchanged during the policy period.		
16	There shall be no Exit Barrier i.e. any member can exit the scheme at any point of time		
17	There will be no stipulation as to minimum / maximum no. of members in this scheme		

Read, understood and complied with

Signature of the Bidder

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18	Only documents as mentioned in SLA will be provided by ITI. No Medical Examination of the members will be done		
19	The bidder should have a net worth of Rs 500 Crore as on March 31, 2026		
20	Bidder Profile (Annexure-II)		
21	Escalation Matrix (Annexure- III)		
22	Format of sending Pre-Bid Queries (Annexure- IV)		
23	Service Level Agreement (Annexure-V)		
24	Power of Attorney (Annexure-VI)		
25	The bidder should have not been debarred/black listed/terminated /ceased without completing the entire duration of contract period by any Central/State Government Department or Public Sector Undertakings. (Annexure-VII)		
26	Undertaking for No relatives in ITI (Annexure-VIII)		
27	Bid Form (Annexure- IX)		
28	Submission of Pre Contract Integrity Pact (Annexure- X)		
29	Non Disclosure Agreement (Annexure-XI)		
30	Certificate Of Declaration For Confirmation Of IRDA/TAC Guideline (Annexure-XII)		
31	Offer forwarding/tender submission letter (Annexure-XIII)		
32	Details of Bidders Work Experience (Annexure- XIV)		
33	Self-Declaration of underwriting medical insurance policy in last five years (Annexure- XVI)		
34	Conformity Letter (Annexure- XVII)		
35	Undertaking Complying to all RFP Scope of Work, Eligibility and all terms & conditions (Copy to be enclosed)		
36	Though the estimated lifes cover for this NIT/RFP is 2654, the final number of lifes to be covered on the date of issuing Contract may vary depending on the no. of employees and dependents as on date basis.		

Signature of authorized

Bidder Profile

01.	Name (in full) of the Tenderer	
02.	Legal Status of the Tenderer: (Please specify: Public Limited Company / Private Limited Company / Partnership Firm / Proprietorship)	
03.	Details of IRDA Licence:	
04.	Experience in Insurance Business (in years):	
05.	Key Offices in India	
06.	List of Major Clients to whom Similar Services are Provided:	

Note: The supporting documents to this Annexure should be attached in continuation to this Annexure only

Signature of Authorized Signatory.....

ESCALATION MATRIX (Bidding Company)

Name	Organization	Designation	Type of support	Mobile	Phone	Email address

Any changes in the Designations / Contact Persons ITI need to be informed immediately.

Thanking you,

Date: Signature of Authorized Signatory.....

Place: Name of the Authorized Signatory.....

Designation: Name of the Organization

FORMAT OF SENDING PRE-BID QUERIES

Name of the Bidder:

Contact Address of the Bidder:

Sr. No.	Section and Clause Number	Page Number	Query

SERVICE LEVEL AGREEMENT

This Agreement is made and entered into on this Day of 2026, by and between ITI Limited Ltd. herein after referred to as "Insured", having its registered office at: ITI Bhawan, Doorvani Nagar, Bangalore -560016.

And

..... Insurance Co. Ltd. hereinafter referred to as "Insurer" having its corporate office at

Whereas the Insured has obtained Group Term Life insurance policy from the I insurer.... Life Insurance Co. Ltd.

The purpose of this Service Level Agreement (SLA) is to formalize an arrangement between the Insured and the Insurer to effectively manage the claims arising under the aforesaid insurance policies and to record the responsibilities and deliverables of each party under the mentioned policies.

This Agreement will be effective from the date of, 2026 and exist throughout the currency of the aforesaid insurance policies or until settlement of all valid claims arising under the policies whichever occurs later.

The lives insured under this policy shall be insured 24*7 days a week, 365/366 days in a year as the case may be. On all days of the calendar year up to the last day of the month of superannuation/retirement date of an employee. From 01st day of the policy through the last day of the policy / retirement date of an employee whichever is earlier.

No clause agreed here contradicts the Policy Terms & Conditions.

CLAIMS PROCESS:

The claims for GHI will be lodged directly by ITI with the underwriter. All the claims will be settled by the underwriter by sending cheque/bank draft to this office drawn in favour of "ITI Limited" payable at Bangalore or through EFT / RTGS. Payment will in turn be made by ITI to the beneficiary. The set of claim documents formats will be provided by the successful bidder/underwriter while issuing the cover.

1) Intimation of Loss:

The Insured shall intimate every incident that may give rise to a claim under the policies to the Insurer in accordance with the conditions of the policy in question i.e. the incident or loss shall be notified immediately upon loss coming to notice by the following mode: E-Mail Notification: (E-Notification)

Insurer's e-mail address:

Insurer Contacts Nos.	E-mail	Contact
Contact 1:		
Contact 2:		
Contact 3:		

2) Mobile Claim Notification:

In the event of emergency, the insured can send initial claim intimation via SMS to the above mentioned mobile numbers of Insurer. However, such notifications shall be followed by a notification through ITI via e-mail or letter as soon as practically possible. Whichever mode of notification is used; the notification shall be acted upon.

3) Action by the Insurer:

- a. NO third party involvement in the Claim Settlement
- b. The insurer shall ask for pre agreed documents upon receiving the initial notification.
 - i. Claim Form
 - ii. Death Certificate / Death Summary
 - iii. Employee ID Copy
 - iv. Nominee Details (ID proof & Canceled cheque)
- c. All documents submitted in support of the claim must be forwarded by ITI. Documents received independently may not be entertained.
- d. The insurer shall within 24 hours of receiving the initial claim notification send an email to the insured stating the requirements. The insurer will monitor the claims and ensure all covered claims are settled within 15 working days of receiving all necessary documents required to service the claim.
- e. The Insurer will always follow the principles and time-lines as set out within the Clause 9 of the IRDA (Protection of policyholders' interest) Regulations 2002.
- f. The Insurer would arrange Quarterly review meetings with the Insured and share MIS regarding operation of the scheme with ITI on a monthly basis.

4) Settlement of Claims:

- a. Dedicated account management team from Insurer's end.
- b. Account review to be done on quarterly basis or as and when decided by ITI.
- c. Insurer will confirm whether a claim is admissible or not as per terms of the policy within 2 working days from the receipt of claim notification. If, in the opinion of the insurer, the claim is not admissible, then a detailed written explanation will be provided to the insured within the time frame of 2 days.
- d. **Final Payment:** Insurer will make payment for claim amount directly to the Nominee's account under advice to ITI.
- e. Insurer will accept all documents sent through E-mail and hard copies of the documents if required shall be sent to Insurer directly by ITI. Where documents cannot be shared due to their confidential nature or volume involved, the Insurer shall visit the insured's office to verify such original documents.
- f. If additional requirement/clarification is needed by the Insurer, Insurer to inform the same to ITI within 2 working days from the date of receipt of last set of documents.
- g. Once all documents, as desired, have been received by the insurer, claim settlement should be effected within 15 working days.

h. The underwriter will be required to settle the claims within 15 days of submission of all requisite papers.

Interest @4% over bank rate will be payable in case of delay in settlement of claim.

- 5) **Claim MIS** - to be sent to Insured on need basis.
- 6) **Meeting** - for discussion on claims /performance of claim settlement and other pending issues, if any, as and when desired by the Insured.

On Behalf of the Insured

Signed:

Named:

Title:

Date:

On Behalf of the Insurer

Signed:

Named:

Title:

Date:

POWER OF ATTORNEY
(Shall be provided on Rs.100/- stamp paper)

Know by all men by these presents, We (Name of the Bidder and address of their registered office) do hereby constitute, appoint and authorize Mr. / Ms (name and residential address of Power of attorney holder) who is presently employed with us and holding the position of as our Attorney, to do in our name and on our behalf, all such acts, deeds and things necessary in connection with or incidental to our Proposal for "Request for Proposals for "Bid Number: <..... > including signing and submission of all documents and providing information / responses to the Department, representing us in all matters before Department, and generally dealing with the Department in all matters in connection with our Proposal for the said Project.

We hereby agree to ratify all acts, deeds and things lawfully done by our said Attorney pursuant to this Power of Attorney and that all acts, deeds and things done by our aforesaid Attorney shall and shall always be deemed to have been done by us.

For,
Name:
Designation:
Date & Time:
Seal:
Business Address:

Accepted,

(Authorized Signatory)
(Name, Title and Address of the Attorney)

Note: The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s) and when it is so required the same should be under common seal affixed in accordance with the required procedure.

- a. The Power of Attorney shall be provided on Rs.100/- stamp paper.
- b. The Power of Attorney should be supported by a duly authorized resolution of the Board of Directors of the company Bidder authorizing the person who is issuing this power of attorney on behalf of the Bidder.

UNDERTAKING FOR NOT BLACKLISTING
(Non-Blacklisting declaration)

To:

AGM- MM & DOT Corresp,
MM Department,
ITI Ltd
Registered & Corporate Office
ITI Bhavan,
Dooravaninagar,
Bengaluru-560016 (Karnataka, India)

Subject: Non-Blacklisting declaration in connection with participation in RFP No:for

Dear Sir,

This is to notify you that our Firm/Company/Organization intends to submit a proposal in response to an invitation for RFP No: for providing In accordance with the above, we declare that:

- a. We are not involved in any major litigation that may have an impact of affecting or compromising the delivery of services as required under this assignment.
- b. We are not blacklisted by any Central/ State Government/ agency of Central/ State Government of India or any other country in the world/ Public Sector Undertaking/ any Regulatory Authorities in India or any other country in the world for any kind of fraudulent activities.

Sincerely,
[BIDDERS NAME]
Name
Title
Signature

UNDERTAKING FOR NO RELATIVES IN ITI
(No relatives working in ITI declaration)

To:
AGM- MM & DOT Corresp.
MM Department,
ITI Ltd
Registered & Corporate Office
ITI Bhavan,
Dooravaninagar,
Bengaluru-560016 (Karnataka, India)

Subject: No relatives working in ITI declaration in connection with participation in RFP No: for
.....

Dear Sir,

We are participating in the tender reference No.....
dated.....for.....

We hereby declare that none of our relatives are working in M/s.ITI Limited.

Sincerely,
[BIDDERS NAME]
Name
Title
Signature

Note: If any relatives are working in ITI Ltd, Details of the officials may be provided

BID FORM

RFP No. _____

Dated _____

To

AGM- MM & DOT Corresp.
ITI Limited,
(Registered & Corporate Office)
ITI Bhavan,
Doorvaninagar, Bengaluru - 560 016.

Dear Sir,

1. Having examined the conditions of contract and specifications including addenda Nos.....the receipt of which is hereby duly acknowledged, we, undersigned, offer to supply and deliver in conformity with the said drawings, conditions of contract and specifications for the sum shown in the schedule of prices attached herewith and made part of this Bid.
2. We undertake, if our Bid is accepted, to commence deliveries as per the schedule given as part of this tender.
3. We agree to abide by this Bid for a period of 180 days from the date fixed for Bid opening and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
4. Until a formal Purchase Order of Contract is prepared and executed, this Bid together with your written acceptance thereof in your notification of award shall constitute a binding contract between us.
5. Bid submitted by us is properly prepared and submitted in the relevant sections of e-bidding portal as to prevent any subsequent alteration and replacement. Also pricing details / information is not made available in the technical section of e-bidding portal.
6. We understand that you are not bound to accept the lowest or any bid, you may receive.
7. We understand that the Bid document so submitted is the true copy of ITI tender documents available on ITI website www.itilttd.in. Any deviation will result in the rejection of the bid.

Dated thisday of 20

Name and Signature -----

In the capacity of -----

Duly authorised to sign the bid for and on behalf of:

Witness:

Address:

Signature

PRE-CONTRACT INTEGRITY PACT**PURCHASE ENQUIRY/ORDER No.**

THIS Integrity Pact is made on.....day of2026.

BETWEEN:

ITI Limited having its Registered & Corporate Office at ITI Bhavan, Dooravaninagar, Bengaluru – 560 016 under the administrative control of Ministry of Communications, Government of India (hereinafter called the Principal), which term shall unless excluded by or is repugnant to the context, be deemed to include its Chairman & Managing Director, Directors, Officers or any of them specified by the Chairman & Managing Director in this behalf and shall also include its successors and assigns) ON THE ONE PART

AND:

..... represented by Chief Executive Officer (hereinafter called the Contractor(s), which term shall unless excluded by or is repugnant to the context be deemed to include its heirs, representatives, successors and assigns of the bidder/contract ON THE SECOND PART.

Preamble

WHEREAS the Principal intends to award, under laid down organizational procedures, a contract for of ITI Limited. The Principal values full compliance with all relevant laws of the land, regulations, economic use of resources and of fairness/ transparency in its relations with its Bidder(s)/ Contractor(s).

In order to achieve these goals, the Principal has appointed an Independent External Monitor (IEM), who will **monitor** the tender process and the execution of the contract for compliance with the principles as mentioned herein this agreement.

WHEREAS, to meet the purpose aforesaid, both the parties have agreed to enter into this Integrity Pact the terms and conditions of which shall also be read as integral part and parcel of the Tender Documents and contract between the parties.

NOW THEREFORE, IN CONSIDERATION OF MUTUAL COVENANTS STIPULATED IN THIS PACT THE PARTIES HEREBY AGREE AS FOLLOWS AND THIS PACT WITNESSETH AS UNDER:

SECTION 1 – COMMITMENTS OF THE PRINCIPAL

1.1. The Principal commits itself to take all measures necessary to prevent corruption and to observe the following principles:

- a. No employee of the Principal, personally or through family members, will in connection with the tender for or the execution of the contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the personal is not legally entitled to.
- b. The Principal will, during the tender process treat all bidder(s) with equity and reason. The Principal will in particular, before and during the tender process, provide to all bidder(s) the same information and will not provide to any bidder(s) confidential/additional information through which the bidder(s) could obtain an advantage in relation to the tender process or the contract execution.

c. The Principal will exclude from the process all known prejudiced persons.

1.2.If the Principal obtains information on the conduct of any of its employee, which is a criminal offence under IPC/PC Act if there be a substantive suspicion in this regard, the Principal will inform the Chief Vigilance Officer and in addition can initiate disciplinary action as per its internal laid down Rules/ Regulations.

SECTION 2 – COMMITMENTS OF THE BIDDER/CONTRACTOR

2.1. The Bidder(s)/Contractor(s) commits himself to take all measures necessary to prevent corruption. He commits himself observe the following principles during the participation in the tender process and during the execution of the contract.

- a. The bidder(s)/contractor(s) will not, directly or through any other person or firm offer, promise or give to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.
- b. The bidder(s)/contractor(s) will not enter with other bidders/contractors into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
- c. The bidder(s)/contractor(s) will not commit any offence under IPC/PC Act, further the bidder(s)/contractor(s) will not use improperly, for purposes of competition of personal gain, or pass onto others, any information or document provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
- d. The Bidder(s)/Contractor(s) of foreign origin shall disclose the name and address of the agents/representatives in India, if any. Similarly, the Bidder(s)/Contractor(s) of Indian Nationality shall furnish the name and address of the foreign principals, if any.
- e. The Bidder(s)/Contractor(s) will, when presenting the bid, disclose any and all payments made, are committed to or intend to make to agents, brokers or any other intermediaries in connection with the award of the contract.
- f. The Bidder(s)/Contractor(s) will not bring any outside influence and Govt. bodies directly or indirectly on the bidding process in furtherance to his bid.
- g. The Bidder(s)/Contractor(s) will not instigate third persons to commit offences outlined above or to be an accessory to such offences.

SECTION 3 – DISQUALIFICATION FROM TENDER PROCESS & EXCLUSION FROM FUTURE CONTRACTS

3.1 If the Bidder(s)/Contractor(s), during tender process or before the award of the contract or during execution has committed a transgression in violation of Section 2, above or in any other form such as to put his reliability or credibility in question the Principal is entitled to disqualify Bidder(s)/Contractor(s) from the tender process.

- 3.2 If the Bidder(s)/Contractor(s), has committed a transgression through a violation of Section 2 of the above, such as to put his reliability or credibility into question, the Principal shall be entitled exclude including blacklisting for future tender/contract award process. The imposition and duration of the exclusion will be determined by the severity of the transgression. The severity will be determined by the Principal taking into consideration the full facts and circumstances of each case, particularly taking into account the number of transgression, the position of the transgressor within the company hierarchy of the Bidder(s)/Contractor(s) and the amount of the damage. The exclusion will be imposed for a period of minimum one year.
- 3.3 The Bidder(s)/Contractor(s) with its free consent and without any influence agrees and undertakes to respect and uphold the Principal's absolute right to resort to and impose such exclusion and further accepts and undertakes not to challenge or question such exclusion on any ground including the lack of any hearing before the decision to resort to such exclusion is taken. The undertaking is given freely and after obtaining independent legal advice.
- 3.4 A transgression is considered to have occurred if the Principal after due consideration of the available evidence concludes that on the basis of facts available there are no material doubts.
- 3.5 The decision of the Principal to the effect that breach of the provisions of this Integrity Pact has been committed by the Bidder(s)/ Contractor(s) shall be final and binding on the Bidder(s)/ Contractor(s), however the Bidder(s)/ Contractor(s) can approach IEM(s) appointed for the purpose of this Pact.
- 3.6 On occurrence of any sanctions/ disqualifications etc arising out from violation of integrity pact Bidder(s)/ Contractor(s) shall not entitled for any compensation on this account.
- 3.7 Subject to full satisfaction of the Principal, the exclusion of the Bidder(s)/ Contractor(s) could be revoked by the Principal if the Bidder(s)/ Contractor(s) can prove that he has restored/ recouped the damage caused by him and has installed a suitable corruption preventative system in his organization.

SECTION 4 - PREVIOUS TRANSGRESSION

- 4.1 The Bidder(s)/ Contractor(s) declares that no previous transgression occurred in the last 3 years immediately before signing of this Integrity Pact with any other company in any country conforming to the anti-corruption/ transparency International (TI) approach or with any other Public Sector Enterprises/ Undertaking in India of any Government Department in India that could justify his exclusion from the tender process.
- 4.2 If the Bidder(s)/ Contractor(s) makes incorrect statement on this subject, he can be disqualified from the tender process or action for his exclusion can be taken as mentioned under Section-3 of the above for transgressions of Section-2 of the above and shall be liable for compensation for damages as per Section- 5 of this Pact.

SECTION 5 - COMPENSATION FOR DAMAGE

- 5.1 If the Principal has disqualified the Bidder(s)/Contractor(s) from the tender process prior to the award according to Section 3 the Principal is entitled to forfeit the Earnest Money Deposit/Bid Security/ or demand and recover the damages equitant to Earnest Money Deposit/Bid Security apart from any other legal that may have accrued to the Principal.

5.2 In addition to 5.1 above the Principal shall be entitled to take recourse to the relevant provision of the contract related to termination of Contract due to Contractor default. In such case, the Principal shall be entitled to forfeit the Performance Bank Guarantee of the Contractor or demand and recover liquidate and all damages as per the provisions of the contract agreement against termination.

SECTION 6 – EQUAL TREATMENT OF ALL BIDDERS/CONTRACTORS

- 6.1 The Principal will enter into Integrity Pact on all identical terms with all bidders and contractors for identical cases.
- 6.2 The Bidder(s)/Contractor(s) undertakes to get this Pact signed by its subcontractor(s)/sub-vendor(s)/associate(s), if any, and to submit the same to the Principal along with the tender document/contract before signing the contract. The Bidder(s)/Contractor(s) shall be responsible for any violation(s) of the provisions laid down in the Integrity Pact Agreement by any of its subcontractors/sub-vendors/associates.
- 6.3 The Principal will disqualify from the tender process all bidders who do not sign this Integrity Pact or violate its provisions.

SECTION 7 – CRIMINAL CHARGES AGAINST VIOLATING BIDDER(S)/ CONTRACTOR(S)

- 7.1 In case of any allegation of violation of any provisions of this Pact or payment of commission, the Principal or its agencies shall be entitled to examine all the documents including the Books of Accounts of the Bidder(s)/Contractor(s) and the Bidder(s)/Contractor(s) shall provide necessary information and documents in English and shall extend all help to the Principal for the purpose of verification of the documents.
- 7.2 If the Principal receives any information of conduct of a Bidder(s)/Contractor(s) or subcontractor/sub-vendor/associates of the Bidder(s)/Contractor(s) which constitutes corruption or if the Principal has substantive suspicion in this regard, the Principal will inform the same to the Chief Vigilance Officer of the Principal for appropriate action.

SECTION 8 – INDEPENDENT EXTERNAL MONITOR(S)

- 8.1 The Principal appoints competent and credible Independent External Monitor(s) for this Pact. The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this pact.
- 8.2 The Monitor is not subject to any instructions by the representatives of the parties and performs his functions neutrally and independently. He will report to the Chairman and Managing Director of the Principal.
- 8.3 The Bidder(s)/Contractor(s) accepts that the Monitor has the right to access without restriction to all product documentation of the Principal including that provided by the Bidder(s)/Contractor(s). The Bidder(s)/Contractor(s) will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The Monitor is under contractual obligation to treat the information and documents Bidder(s)/Contractor(s) with confidentiality.
- 8.4 The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the project provided such meeting could have an impact on the contractual

relations between the Principal and the Bidder(s)/Contractor(s). As soon as the Monitor notices, or believes to notice, a violation of this agreement, he will so inform the Management of the Principal and request the Management to discontinue or take corrective action, or to take other relevant action. The monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in specific manner, refrain from action or tolerate action.

- 8.5 The Monitor will submit a written report to the Chairman & Managing Director of the Principal within a reasonable time from the date of reference or intimation to him by the principal and, should the occasion arise, submit proposals for correcting problematic situations.
- 8.6 If the Monitor has reported to the Chairman & Managing Director of the Principal a substantiated suspicion of an offence under relevant IPC/PC Act, and the Chairman & Managing Director of the Principal has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.
- 8.7 The word '**Monitor**' would include both singular and plural.
- 8.8 Details of the Independent External Monitor appointed by the Principal at present is furnished below: -

Shri Atul Jindall, IFS (Retd.)
3/10 Vishesh Khand Opp. Little Friend School Gomti Nagar,
Lucknow-226010(UP) &

Shri Benny John, IRS (Retd.):
Villa No. 36, Kent Plam Villas, Fort Valley Township, Athani,
Kakkanad, Ernakulam, Kerala – 682 030

Any changes to the same as required / desired by statutory authorities is applicable.

SECTION 9 – PACT DURATION

- 9.1 This Pact begins when both the parties have legally signed it. It expires after 12 months on completion of the warranty/guarantee period of the project / work awarded, to the fullest satisfaction of the Principal.
- 9.2 If the Bidder(s)/Contractor(s) is unsuccessful, the Pact will automatically become invalid after three months on evidence of failure on the part of the Bidder(s)/Contractor(s).
- 9.3 If any claim is lodged/made during the validity of the Pact, the same shall be binding and continue to be valid despite the lapse of the Pact unless it is discharged/determined by the Chairman and Managing Director of the Principal.

SECTION 10 – OTHER PROVISIONS

- 10.1 The Pact is subject to the Law as applicable in Indian Territory. The place of performance and jurisdiction shall the seat of the Principal.

- 10.2 The actions stipulated in this Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.
- 10.3 This pact is subject to Indian Law, place of performance and jurisdiction is the Registered & Corporate Office of the Principal at Bengaluru.
- 10.4 Changes and supplements as well as termination notices need to be made in writing by both the parties. Side agreements have not been made.
- 10.5 If the Bidder(s)/Contractor(s) or a partnership, the pact must be signed by all consortium members and partners.
- 10.6 Should one or several provisions of this pact turn out to be invalid, the remainder of this pact remains valid. In this case, the parties will strive to come to an agreement to their original intentions.
- 10.7 Any disputes/ difference arising between the parties with regard to term of this Pact, any action taken by the Principal in accordance with this Pact or interpretation thereof shall not be subject to any Arbitration.
- 10.8 The action stipulates in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

In witness whereof the parties have signed and executed this Pact at the place and date first done mentioned in the presence of the witnesses:

For PRINCIPAL

.....

(Name & Designation)

Witness

1)

2)

For BIDDER(S)/CONTRACTOR(S)

.....

(Name & Designation)

Witness

1).....

2).....

NON DISCLOSURE AGREEMENT

This Nondisclosure Agreement (the “Agreement”) is entered into between M/s. ITI Limited, ITI Bhavan, Dooravaninagar, Bangalore – 560 016 (“Disclosing Party”) and, (Receiving Party”) for the purpose of preventing the unauthorized disclosure of confidential Information as defined below.

The parties agree to enter into a confidential relationship with respect to the disclosure of certain proprietary and confidential information (“Confidential Information”)

1. Definition of Confidential information. For purpose of this Agreement, “Confidential Information” shall include all information or material that has or could have commercial value or other utility in the business in which Disclosing Party is engaged. If Confidential Information is in written form, the Disclosing Party shall label or stamp the materials with the word “Confidential” or some similar warning. If Confidential Information is transmitted orally, the Disclosing Party shall promptly provide a writing indicating that such oral communication constituted Confidential Information
2. Exclusions from Confidential Information. Receiving Party’s obligations under this Agreement do not extend to information that is: (a) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of the Receiving Party; (b) discovered or created by the Receiving Party before disclosure by Disclosing Party; (c) learned by the Receiving Party through legitimate means other than from the Disclosing Party or Disclosing Party’s representatives; or (d) is enclosed by Receiving Party with Disclosing Party’s prior written approval.
3. Obligations of Receiving Party. Receiving Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Disclosing Party. Receiving Party shall carefully restrict access to Confidential Information to employees, contractors and third parties as is reasonably required. Receiving Party shall not without prior written approval of Disclosing Party, use for Receiving Party’s own benefit, publish, copy, or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of Disclosing Party, any Confidential Information. Receiving Party shall return to Disclosing Party any and all records, Tenders and other written, printed, or tangible materials in its possession pertaining to Confidential Information immediately if Disclosing Party requests it in writing.
4. Time Periods. The nondisclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party’s duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret or until Disclosing Party send Receiving Party written notice releasing Receiving Party from this Agreement, whichever occurs first.
5. Relationships. Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venture or employee of the other party for any purpose.
6. Severability If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of the parties.
7. Integration This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements representations and understanding. This Agreement may not be amended except in a writing signed by both parties.

8. Waiver The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights. This Agreement and each Party's obligation shall be binding on the representatives, assigns and successors of such Party. Each Party has signed this Agreement through its authorized representative.

Signature
(Name)

Signature
(Name)

Date

Date

CERTIFICATE OF DECLARATION FOR CONFIRMATION OF IRDA/TAC GUIDELINE

I, _____ hereby
certify on behalf of that our offer
no..... dtd.....

against specification No ITI: INS: GTL 26-27 dated does not breach
Insurance Act/

IRDA/ TAC and applicable guidelines. I further confirm that in the event of disclosure at a
later stage that the same is in breach and ITI is put to any disadvantage or face
cancellation of the Policy or any claim becomes substandard/untenable, the whole
liabilities arising out of this shall lie wholly on us and will bear all consequences
thereof.

I, certify that there is no tariff violation. In case some violation is pointed out at a later
date, the same shall be taken care of.

I, further certify that I am the duly authorized representative of the under mentioned
tenderer as per the Power of Attorney enclosed herewith.

Signature of Authorized Signatory with
Company Seal

OFFER FORWARDING LETTER /TENDER SUBMISSION LETTER

Tender No: -----

Dated:

To,
ITI Limited,
ITI Bhawan, Doorvani Nagar,
Bangalore:560016

Dear Sir,

Sub: Submission of Offer against Tender Specification No:

I/We hereby offer to carry out the work detailed in the Tender Specification issued by ITI Limited,

....., in accordance with the terms and conditions thereof.

I/We have carefully perused the following listed documents connected with the Tender documents and shall abide by the same.

- i) Amendments/Clarifications/Corrigenda/Errata/etc. issued in respect of the Tender documents by ITI.
- ii) Request for Proposal (RFP)/ (Technical Bid)
- iii) Financial Bid
- iv) Documents referred to in the tender document
- v) Forms and Procedures

Should our Offer be accepted by ITI for Award, I/we further agree to furnish an 'applicable Security Deposit' for the work as provided for in the Tender Conditions within the stipulated time as may be indicated by ITI.

I/We further agree to execute all the works referred to in the said Tender documents upon the terms and conditions contained or referred to therein and as detailed in the Annexures annexed thereto.

Date:

Place:

Signature of authorized person

Full Name & Designation:

Company's Seal:

Price Bid Format

(to be uploaded separately in the provision provided for submitting the financial break up.
Not to be uploaded along with technical documents)



ITI LIMITED

PRICE BID			
Tender Ref: CRP26D004 dated: 25.04.2026			
GROUP MEDICLAIM INSURANCE POLICY FOR THE OFFICIALS OF ITI LIMITED			
Name & Address of the Bidder:			
Contact details:			
S. No	Description		Premium (in INR)
1	Estimated No. of Regular & Tenure Employee to cover	A	937
2	Estimated No. of Dependents of Regular & Tenure employees	B	1588
3	Estimated No. of Contract employees	C	129
4	Total Estimated No. of lives to be covered under this policy	D = A+B+C	2654
5	Sum Assured Per Employee (SA) (INR. in Lakhs)		5
6	Rate of Premium per Regular & Tenure employee (i.e. per family)	E	
7	Rate of Premium per Contract employee	F	
8	Total rate of premium for Regular & Tenure Employees	G = E*937	
9	Total rate of premium for Contract Employees	H = F*129	
10	Add: Any other charges or taxes, (in INR) (Please specify, if applicable)	I	
11	Add: GST (applicable on total premium amount to be paid)	J	
8	Total Quoted value	K = G+H+I+J	
In words:			

Signature of authorized

SELF-DECLARATION

(To be submitted on Bidder's letterhead)

Date:.....

To,
The AGM-MM&DOT Corresp,
ITI Limited, Regd. And Corporate Office,
ITI Bhavan, Dooravani Nagar,

Bangalore- 560016 Dear Sir,

I on behalf of__(bidder's name) declare the following:

- 1) There is no case with the Police / Court / IRDA / SEBI / Regulatory authorities against the proprietor / firm / partner/company/Directors /employee.
- 2) We have not been suspended / delisted / blacklisted by any other Govt. Ministry / Department / Public Sector Undertaking / IRDA / SEBI / Autonomous Body / Court etc. during the past 3 years.
- 3) We certify that neither our firm nor any of the partners/ directors is involved in any scam or disciplinary proceedings settled or pending adjudication.
- 4) We hereby undertake and confirm that we have understood the scope of work (insurance cover) properly and shall comply with the terms of engagement.
- 5) We have been underwriting medical insurance policy in India for the last five years.

Date:

Authorized Signatory

(Name: Contact Person, Phone No., Fax, E-mail)

CONFORMITY LETTER
(To be submitted on company letterhead)

To,
The AGM – MM & DOT Corresp,
ITI Limited, Regd. And Corporate Office,
ITI Bhavan, Dooravani Nagar,

Bangalore- 560016

Sir,

Sub: - Response to ITI Limited for selection of Group Mediclaim Insurance Policy for ITI Limited

Further to our proposal dated DD.MM.YYYY, in response to the RFP document (hereafter referred to as “RFP DOCUMENT”) issued by ITI Limited we hereby warrant and confirm that: We hereby agree to comply with all the terms and conditions / stipulations as contained in the RFP document including but not limited to proposed covers, additional covers, limits of insurance, deductibles, additional clauses as mentioned in the clause 2 of section-1 of RFP and the related addenda and other documents including the changes made to the original documents issued by the ITI Limited, provided however that only the list of queries/deviations furnished by us in Annexure V of RFP document which are expressly accepted by ITI Limited and communicated to us in writing, shall form a valid and binding part of the aforesaid RFP document. ITI Limited is not bound by any other extraneous matters or deviations, even if mentioned by us elsewhere either in our proposal or any subsequent deviations sought by us, whether orally or in writing, and ITI Limited’s decision not to accept any such extraneous conditions and deviations will be final and binding on us.

Yours faithfully

Authorised Signatory

Designation

Bidder’s corporate name

Details of Employees Data as on 01.04.2026

Sl.No.	Unit	Staff No.	Name	Grade/Cat	EMPLOYEE_TYPE	GENDER
1	Network System Unit	34178	KIRAN RANI	G8	Regular	Female
2	Network System Unit	20129	VIJAY RAM	G8	Regular	Male
3	Corporate	61047	KANCHANA	G4	Tenure	Female
4	Bangalore Plant	00796F	RAVINDRAN K	F	Regular	Male
5	Corporate	00804F	VASANTHA KUMARI K	G3	Regular	Female
6	Corporate	00986C	GEETHA MARIA PINTO	G3	Regular	Female
7	Bangalore Plant	2143	KONGARA NARASINGAM	G6	Regular	Male
8	Bangalore Plant	02235H	KUMARESHAN K	G	Regular	Male
9	Bangalore Plant	02878A	INDIRA BAI B	G7	Regular	Female
10	Bangalore Plant	03868G	ANANDAN R	G	Regular	Male
11	Marketing	7365	SASIKUMAR V R	G6	Regular	Male
12	Bangalore Plant	17708	KRISHNA D	F	Regular	Male
13	Bangalore Plant	19688	JAGADISHA REDDY B A	G4	Regular	Male
14	Marketing	19778	MURALI M	G7	Regular	Male
15	Network System Unit	3007	ALMEIDA NELSON CLIFFORD	G2	Regular	Male
16	Corporate	19926	ZAINABA C P	G3	Regular	Female
17	Corporate	19953	VASANTHI R	G10	Regular	Female
18	Palakkad	3046	RAJESH KUMAR K N	G6	Regular	Male
19	Bangalore Plant	20012	ANANTREDDY	G7	Regular	Male
20	Bangalore Plant	20013	INDRA PAL SINGH	G8	Regular	Male
21	Bangalore Plant	20022	SHEKHAR MANDAL	G9	Regular	Male
22	Corporate	20041	PAWAN KUMAR	G6	Regular	Male
23	Raebareli	20060	UMESH CHANDRA JOSHI	G3	Regular	Male
24	Marketing	60327	SANDHYA G	G4	Tenure	Female
25	Marketing	62114	RESMI D J	G4	Tenure	Female
26	Corporate	60504	ASHA VARMA R	G1	Tenure	Female

27	Palakkad	7173	ANISHKUMAR M	G3	Tenure	Male
28	Marketing	02700H	CHANDRASHEKARA M	G	Regular	Male
29	Corporate	02702A	NAGANANDINI M N	G5	Regular	Female
30	Marketing	08652G	PRASAD R V S	G2	Regular	Male
31	Marketing	19790	SUDHA MANI S P	G1	Regular	Female
32	Bangalore Plant	62121	AJAI BAJPAI	G4	Tenure	Male
33	Bangalore Plant	00210D	SUJATHA K S	G5	Regular	Female
34	Bangalore Plant	00412D	VASURAMMA T H	G3	Regular	Female
35	Corporate	00524C	KAVITA C DEOKAR	G8	Regular	Female
36	Bangalore Plant	00681F	MALATHI VADIRAJ	G2	Regular	Female
37	Bangalore Plant	00738F	ESHWARI V	G2	Regular	Female
38	Bangalore Plant	00746C	ANNAPPA KUMAR B P	G1	Regular	Male
39	Raebareli	752	SANTHOSH KUMAR M	G1	Regular	Male
40	Bangalore Plant	1021 C	DEVAIAH M S	G2	Regular	Male
41	Bangalore Plant	01042C	PONNAPPA A K	H	Regular	Male
42	Bangalore Plant	01166C	ANANDA KUMAR C	G2	Regular	Male
43	Corporate	01260B	SUNIL K	G2	Regular	Male
44	Bangalore Plant	01683B	ASHOK ADINATH BANSODE	G8	Regular	Male
45	Bangalore Plant	01941B	VIJAYA M	G2	Regular	Female
46	Bangalore Plant	3048	KOMALADEVI S	G8	Regular	Female
47	Bangalore Plant	02282H	KODANDARAMA D	G	Regular	Male
48	Bangalore Plant	02674A	SHANTHA SUMANTH	G2	Regular	Female
49	Bangalore Plant	02719A	NAGAMMA K R	G2	Regular	Female
50	Bangalore Plant	02751A	SHANKARANANDA S R	G2	Regular	Male
51	Bangalore Plant	02767A	MANJUNATH K UGARGOL	G2	Regular	Male
52	Bangalore Plant	2870	THIYAGARAJAN R	G8	Regular	Male
53	Bangalore Plant	3047	SHOBHA V P	G8	Regular	Female
54	Bangalore Plant	03375G	PRASADA M	H	Regular	Male
55	Bangalore	03468G	PARAMESHWARAN K	G	Regular	Male

	Plant					
56	Bangalore Plant	03686G	THAMIZH MUTHU T	H	Regular	Male
57	Bangalore Plant	03723G	RAMA REDDY	G	Regular	Male
58	Bangalore Plant	03904A	GEORGE M	D	Regular	Male
59	Bangalore Plant	03915A	SHIVAKUMAR S	F	Regular	Male
60	Bangalore Plant	03960A	WILLIAM JOSEPH A	F	Regular	Male
61	Bangalore Plant	03994A	GANESHA K	F	Regular	Male
62	Bangalore Plant	04010A	SRINIVASA V	F	Regular	Male
63	Bangalore Plant	04067G	INDRA KUMAR V	H	Regular	Male
64	Bangalore Plant	04086A	THIRUMURUGAN S	F	Regular	Male
65	Bangalore Plant	04110A	ANANDA VELU N	F	Regular	Male
66	Bangalore Plant	04112A	PRASAD S	E	Regular	Male
67	Bangalore Plant	04137A	JANARDHAN N	F	Regular	Male
68	Bangalore Plant	04151A	GURU RAJA G	F	Regular	Male
69	Bangalore Plant	04344A	VINAYA REGINA PINTO	G9	Regular	Female
70	Raebareli	4606	HARATHEESH H A	G9	Regular	Male
71	Bangalore Plant	05080F	BENJAMIN G	G1	Regular	Male
72	Bangalore Plant	05950V	PADMANABHAN M	H	Regular	Male
73	Bangalore Plant	06413G	BINESH SATHYAN	G1	Regular	Male
74	Corporate	06419G	RAGHUPATHY V	G3	Regular	Male
75	Bangalore Plant	07776Y	JANCI RANI M	G2	Regular	Female
76	Bangalore Plant	07944H	CHANDRA M	F	Regular	Male
77	Bangalore Plant	08430G	UMA D V	G4	Regular	Female
78	Bangalore Plant	08555G	MARY STELLA V	G3	Regular	Female
79	Bangalore Plant	08695Y	VEENA M R	G1	Regular	Female
80	Bangalore Plant	08701Y	KESHAVA MURTHY V	G1	Regular	Male
81	Bangalore	08846G	JALAJA MOHAN	G3	Regular	Female

	Plant					
82	Bangalore Plant	09471Y	BETTASWAMY	G1	Regular	Male
83	Bangalore Plant	09701Y	RAM RATAN KUMAR	G6	Regular	Male
84	Bangalore Plant	11342Z	ALLI RANI K	G8	Regular	Female
85	Bangalore Plant	12254Z	PURUSHOTAM RAO U	G8	Regular	Male
86	Bangalore Plant	12521Z	TATA RAO I V	G8	Regular	Male
87	Bangalore Plant	12550Z	ANNADURAI J	H	Regular	Male
88	Bangalore Plant	17860G	MANIVANNAN P V	G	Regular	Male
89	Raebareli	19537	ADISHESHAIAH A	G1	Regular	Male
90	Network System Unit	19539	NARAYAN S P	G8	Regular	Male
91	Bangalore Plant	19629	MALA Y	G1	Regular	Female
92	Bangalore Plant	19674	GOPALA K	G1	Regular	Male
93	Bangalore Plant	19677	ANILKUMAR	G1	Regular	Male
94	Bangalore Plant	19678	KALPANA BAI	G1	Regular	Female
95	Network System Unit	19680	GEERESHA M E	G2	Regular	Male
96	Bangalore Plant	19681	AMARNATH M A	G1	Regular	Male
97	Bangalore Plant	19683	LATA G HEGDE	G1	Regular	Female
98	Bangalore Plant	19685	MANGALA M	G1	Regular	Female
99	Bangalore Plant	19686	GIRISH H S	G1	Regular	Male
100	Corporate	19687	RAJKUMAR A	G1	Regular	Male
101	Bangalore Plant	19690	KRISHNA NAIK T	G1	Regular	Male
102	Bangalore Plant	19693	KUMARA VELU B	G1	Regular	Male
103	Bangalore Plant	19702	SUNIL KUMAR S	G1	Regular	Male
104	Bangalore Plant	19704	CH.SUBRAMANYAM	G3	Regular	Male
105	Bangalore Plant	19756	SRIDHAR N	G1	Regular	Male
106	Bangalore Plant	19757	LATHA R	G1	Regular	Female
107	Bangalore	19758	PADMAVATHI H	G1	Regular	Female

	Plant					
108	Bangalore Plant	19762	UMESH RAO	G1	Regular	Male
109	Bangalore Plant	19763	VIJAYA KUMAR G S	G1	Regular	Male
110	Bangalore Plant	19765	UMA PATIL	G4	Regular	Female
111	Bangalore Plant	19768	SOMASHEKAR S J	G1	Regular	Male
112	Bangalore Plant	19771	REKHA G SHETTI	G1	Regular	Female
113	Bangalore Plant	19772	SREE VIDYA S	G1	Regular	Female
114	Bangalore Plant	19774	KRISHNAVENI R	G1	Regular	Female
115	Bangalore Plant	19795	SHIVA KUMAR V	G6	Regular	Male
116	Network System Unit	19797	ARUNKUMAR R PATNAYAK	G7	Regular	Male
117	Bangalore Plant	19806	REVATHI O	G7	Regular	Female
118	Bangalore Plant	19822	MANJULA DEVI	G3	Regular	Female
119	Bangalore Plant	19823	MANJULA M	G1	Regular	Female
120	Bangalore Plant	19972	PRASHANT SINGH	G8	Regular	Male
121	Bangalore Plant	19986	CHANDRA PRAKASH DWIVEDI	G5	Regular	Male
122	Bangalore Plant	19987	RENU DWIVEDI	G5	Regular	Female
123	Bangalore Plant	20025	ARUNA SRIVASTAVA	G3	Regular	Female
124	Raebareli	20026	LATHA T	G8	Regular	Female
125	Bangalore Plant	20046	RAM KISHORE KACHHAP	G8	Regular	Male
126	Bangalore Plant	60365	ANNAPURNA A S	G4	Tenure	Female
127	Palakkad	7184	VINAY M P	G4	Tenure	Male
128	Bangalore Plant	60397	PRABHA C N	G4	Tenure	Female
129	Bangalore Plant	60422	DR. HEMA KAMBLE	G4	Tenure	Female
130	Bangalore Plant	60441	KURUVA INDIRA GANDHI	G4	Tenure	Female
131	Bangalore Plant	60447	KARTHIKEYAN A	G4	Tenure	Male
132	Bangalore Plant	60448	NISHA S	G4	Tenure	Female
133	Bangalore	60449	SRIDEVI DASARI	G4	Tenure	Female

	Plant					
134	Bangalore Plant	60451	POORNIMA K V	G4	Tenure	Female
135	Bangalore Plant	60458	SOURAV HUTAIT	G4	Tenure	Male
136	Corporate	60459	CHITRA G	G3	Tenure	Female
137	Bangalore Plant	60470	POOJA J	G4	Tenure	Female
138	Bangalore Plant	60473	SRINIVASA MURTHY T	G4	Tenure	Male
139	Bangalore Plant	60475	KIRUTHIGHA K	G4	Tenure	Female
140	Bangalore Plant	60476	PRATHIMA	G4	Tenure	Female
141	Bangalore Plant	60477	KARTHIGHA H	G4	Tenure	Female
142	Network System Unit	60479	KIRAN K M	G4	Tenure	Male
143	Bangalore Plant	60480	JITENDRA KARORIYA	G4	Tenure	Male
144	Network System Unit	60483	VIRENDRA KUMAR MAURYA	G4	Tenure	Male
145	Bangalore Plant	60485	DHARAVATH BIKSHAPATHI	G4	Tenure	Male
146	Bangalore Plant	60495	ELAVARASAN A K	G4	Tenure	Male
147	Corporate	60500	SRIJITA KUSHWAHA	G4	Tenure	Female
148	Bangalore Plant	60502	RIJIL E M	G4	Tenure	Male
149	Corporate	60513	PRAVEENA	G3	Tenure	Male
150	Bangalore Plant	60522	ABHISHEK SHARMA	G3	Tenure	Male
151	Palakkad	N0B111	JOSEPH SUNIL HIGGINS	G8	Regular	Male
152	Network System Unit	N0B119	SATYAPRIYA TRIPATHI	G6	Regular	Male
153	Mankapur	M52676	DR NARESH KUMAR	G8	Regular	Male
154	Naini	N0079	DR RITU GUPTA	G7	Regular	Female
155	Naini	N0B258	ATUL KUMAR	G7	Regular	Male
156	marketing	R55563	RAJIV KUMAR SRIVASTAVA	G9	Regular	Male
157	Raebareli	N0C386	RAM NARESH	G4	Regular	Male
158	Naini	N0C403	SUSHIL KUMAR GUPTA	G4	Regular	Male
159	Naini	N0C406	BAL GOVIND	G3	Regular	Male
160	Naini	N0C408	SATYA PRAKASH MAURYA	G3	Regular	Male
161	Naini	N0C409	MANGLA KANT SINGH YADAV	G3	Regular	Male

162	Network System Unit	N0C412	BRIJESH KUMAR	G5	Regular	Male
163	Network System Unit	20186	SANTOSH KUMAR	G5	Regular	Male
164	Naini	N0C496	AMITA SRIVASTAVA	G4	Regular	Female
165	Naini	N0C589	ARSHAD ILYAS ALVI	G2	Regular	Male
166	Naini	N0C601	PUNAM SINHA	G2	Regular	Female
167	Naini	N0C605	RAJENDRA SINGH	G2	Regular	Male
168	Naini	N4329	RAJESH GIRI	H	Regular	Male
169	Naini	N0C677	AJAY KUMAR CHOWDHARY	G1	Regular	Male
170	Naini	N0C678	PANKAJ TANDON	G1	Regular	Male
171	Naini	N4535	SANTOSH KUMAR	E	Regular	Male
172	Naini	N0C636	RAJESH PRASAD RAI	G1	Regular	Male
173	Naini	N0c676	POONAM TIWARI	G1	Regular	Female
174	Naini	N4567	TAKREEM RASHID	H	Regular	Male
175	Naini	N0C617	YOGENDRA KUMAR MISHRA	G1	Regular	Male
176	Naini	N0C611	HARI SHANKAR YADAV	G2	Regular	Male
177	Naini	N4609	JAI SHANKER SINGH	H	Regular	Male
178	Naini	T7003	RAJESH KUMAR SONKAR	E	Regular	Male
179	Naini	T7005	RAMESH CHANDRA TIWARI	C	Regular	Male
180	Raebareli	R05095	SATYENDRA BAHADUR SINGH	H	Regular	Male
181	Raebareli	R58396	ARUN KUMAR SINGH	G1	Regular	Male
182	Raebareli	R58395	ASHISH SINGH	F	Regular	Male
183	Raebareli	R58368	MAN SINGH VERMA	G1	Regular	Male
184	Raebareli	R58342	JAI PRAKASH CHAUDHARY	G3	Regular	Male
185	Raebareli	R58330	KULDEEP SINGH	H	Regular	Male
186	Raebareli	R58319	ARCHANA TRIVEDI	G1	Regular	Female
187	Raebareli	R58293	ASHOK KUMAR	G	Regular	Male
188	Raebareli	R58156	RAVINDRA KUMAR SINGH	G2	Regular	Male
189	Raebareli	R58155	SUNITA SINGH	F	Regular	Female
190	Raebareli	R58086	RAM ABHILASH	G	Regular	Male
191	Network System Unit	R55423	AWADHESH BAHADUR SINGH	G4	Regular	Male
192	Raebareli	R55422	KRISHNA KANT	G2	Regular	Male
193	Raebareli	R55417	NARENDRA KUMAR SHARMA	G7	Regular	Male
194	Raebareli	R55524	KISHOR KUMAR	G7	Regular	Male
195	Marketing	M52686	ALTAF KHAN	G6	Regular	Male

196	Bangalore Plant	20187	PUSHKAR NATH CHAUDHARY	G7	Regular	Male
197	Naini	R55338	AVATANSA NATH SINGH	G8	Regular	Male
198	Network System Unit	M52628	AJAI KUMAR SRIVASTAVA	G9	Regular	Male
199	Corporate	20191	RAJA RAM PANDEY	G8	Regular	Male
200	Mankapur	M52687	SANTOSH KUMAR SINHA	G8	Regular	Male
201	Mankapur	M52684	SUDHIR KUMAR	G8	Regular	Male
202	Corporate	20180	SATISH KUMAR	G8	Regular	Male
203	Raebareli	R55284	DR HUMAIRA BANO	G7	Regular	Female
204	Network System Unit	20181	SUNIL KUMAR GUPTA	G7	Regular	Male
205	Bangalore Plant	20182	CHAMAN LAL	G8	Regular	Male
206	Marketing	34219	NEHA JAISWAL	G3	Tenure	Female
207	Raebareli	CE0083	KULDEEP AHIRWAR	G3	Tenure	Male
208	Raebareli	CE0082	ABHISHEK SHARMA	G3	Tenure	Male
209	Raebareli	CE0081	PRATIBHA TIWARI	G3	Tenure	Female
210	Bangalore Plant	60905	ARPITA SRIVASTAVA	G3	Tenure	Female
211	Raebareli	CE0074	RAVI KANT MAURYA	G3	Tenure	Male
212	Raebareli	CE0071	SANTOSH KUMAR GOND	G3	Tenure	Male
213	Raebareli	CE0069	AKASH PATEL	G3	Tenure	Male
214	Raebareli	CE0067	INDRAJEET SONI	G3	Tenure	Male
215	Raebareli	CE0049	DHARMENDRA KUMAR YADAV	G4	Tenure	Male
216	Raebareli	CO0045	VINEET KUMAR GUPTA	G4	Tenure	Male
217	Mankapur	M01723	SHIV PUJAN UPADHYAY	G1	Regular	Male
218	Mankapur	M51942	VEERENDRA KUMAR	G2	Regular	Male
219	Raebareli	M51974	MUNNU LAL GAUTAM	G2	Regular	Male
220	Mankapur	M52671	SURENDRA KUMAR	G4	Regular	Male
221	Mankapur	M51293	ANIL KUMAR PATHAK	G4	Regular	Male
222	Mankapur	M51313	SHRI RAM	G4	Regular	Male
223	Mankapur	M51526	ADIL MUSTAFA	G3	Regular	Male
224	Mankapur	M02225	KAVITA SINGH	H	Regular	Female
225	Mankapur	M52022	SHASHI PORWAL	G2	Regular	Female
226	Mankapur	M52057	PREETI SINGH	G2	Regular	Female
227	Mankapur	M52496	RASHMI SRIVASTAVA	G2	Regular	Female
228	Mankapur	M52505	URMILA KARMAKAR	G1	Regular	Female
229	Mankapur	M52507	SHAILESH PANDEY	G1	Regular	Female

230	Mankapur	M52508	MADHAVI SINGH	G2	Regular	Female
231	Raebareli	M52514	ARTI SAXENA	G1	Regular	Female
232	Mankapur	M52043	AMAR NATH	G2	Regular	Male
233	Mankapur	M52646	VRIJESH KUMAR PANDEY	G2	Regular	Male
234	Raebareli	R55514	SHIV KUMAR SINGH	G2	Regular	Male
235	Mankapur	M52519	ASHISH KUMAR SINGH	G2	Regular	Male
236	Mankapur	M52522	BAL KRISHANA SHUKLA	G3	Regular	Male
237	Mankapur	M52523	RAKESH KUMAR SINGH	G2	Regular	Male
238	Mankapur	M52524	KRISHNA NAND DUBEY	G2	Regular	Male
239	Mankapur	M52056	ANITA TRIPATHI	G3	Regular	Female
240	Mankapur	M02361	RAKESH KUMAR SINGH	H	Regular	Male
241	Mankapur	M02360	OM PRAKASH TIWARI	H	Regular	Male
242	Mankapur	M52528	MADHU RANJAN	G2	Regular	Female
243	Mankapur	M52531	VERSHA SRIVASTAVA	G1	Regular	Female
244	Mankapur	M52608	PHOOL KUMARI JAISWAL	G1	Regular	Female
245	Mankapur	M52072	PRADEEP KUMAR SINGH	G2	Regular	Male
246	Mankapur	M52533	MEENU SRIVASTAVA	G1	Regular	Female
247	Mankapur	M51527	ANOOP KUMAR MISHRA	G3	Regular	Male
248	Mankapur	M02670	SANCHIT RAM YADAV	H	Regular	Male
249	Mankapur	M52618	VIJAY KUMAR SHUKLA	G1	Regular	Male
250	Mankapur	M52609	ANUPAMA KUMARI	G1	Regular	Female
251	Mankapur	M52610	ABHA PANDEY	G1	Regular	Female
252	Mankapur	M52619	VIBHA SRIVASTAVA	G1	Regular	Female
253	Mankapur	M52612	PANKAJ PANDEY	G1	Regular	Female
254	Mankapur	M02637	VIJAY LAXMI	H	Regular	Female
255	Mankapur	M02644	RAM RAJ MISRA	H	Regular	Male
256	Mankapur	M02645	RAM DAYAL	H	Regular	Male
257	Mankapur	M02652	MOTI LAL	F	Regular	Male
258	Mankapur	M02672	HANOMAN PRASAD	H	Regular	Male
259	Mankapur	M52157	JAI PRAKASH NARAYAN SHUKLA	G2	Regular	Male
260	Mankapur	M52159	ASHA RAM	G2	Regular	Male
261	Mankapur	M52161	RAMESH KUMAR DUBEY	G2	Regular	Male
262	Raebareli	R55498	YASHOVARDHAN SHUKLA	G2	Regular	Male

263	Mankapur	M52168	MAMTA DUBEY	G2	Regular	Female
264	Mankapur	M52193	AVINASH KUMAR TEWARI	G2	Regular	Male
265	Mankapur	M52203	VIDYA TRIPATHI	G2	Regular	Female
266	Naini	N0C671	MRIDULA SRIVASTAVA	G2	Regular	Female
267	Mankapur	M51464	SHIVENDRA KUMAR SINGH	G4	Regular	Male
268	Bangalore Plant	20170	ASHOK SINGH	G3	Regular	Male
269	Mankapur	M52644	ATUL KUMAR PANDEY	G3	Regular	Male
270	Mankapur	MCT831	Kamal Singh	G3	Tenure	Male
271	Mankapur	M51536	KAUSHAL KISHOR DWIVEDI	G3	Regular	Male
272	Mankapur	M51545	KUSUM SINGH	G3	Regular	Female
273	Mankapur	M52192	HARISH CHANDRA MAURYA	G2	Regular	Male
274	Mankapur	M52195	DHARMENDRA SINGH	G2	Regular	Male
275	Mankapur	M52196	PREM NATH PANDEY	G2	Regular	Male
276	Mankapur	M02864	RAMESH KUMAR UPADHYA	G	Regular	Male
277	Mankapur	M02865	KAMLESH PRASAD UPADHYAY	G	Regular	Male
278	Mankapur	M02866	BECHU	F	Regular	Male
279	Mankapur	M02872	INDRA PATI	F	Regular	Female
280	Mankapur	M02876	RAM SAJAN	G	Regular	Male
281	Mankapur	M02877	BABOO RAM	G	Regular	Male
282	Mankapur	M02878	RAJENDRA PRATAP TIWARI	G	Regular	Male
283	Mankapur	M02880	SUKAI	D	Regular	Male
284	Mankapur	M52630	MANOJ KUMAR VERMA	G1	Regular	Male
285	Mankapur	M52285	SUGRIVA PRASAD	G2	Regular	Male
286	Mankapur	M52287	DINESH CHANDRA SHARMA	G2	Regular	Male
287	Raebareli	R55537	RADHEY SHYAM GUPTA	G2	Regular	Male
288	Mankapur	M52292	RAJA RAM	G2	Regular	Male
289	Mankapur	M52293	RAJ BHAWAN YADWA	G2	Regular	Male
290	Mankapur	M52296	BUDDHI LAL SINGH	G2	Regular	Male
291	Naini	N0C675	RAVI SHANKER MISHRA	G2	Regular	Male
292	Mankapur	M52298	BARISTAR SINGH	G2	Regular	Male
293	Mankapur	M52299	RAVI PRAKASH MISHRA	G2	Regular	Male
294	Mankapur	M52300	NAND KISHOR	G2	Regular	Male

295	Naini	M52302	SHIV PAL CHAUDHARY	G2	Regular	Male
296	Mankapur	M52653	MOHD IRFAN KHAN	G2	Regular	Male
297	Mankapur	M52675	BHOLA RAM	G2	Regular	Male
298	Mankapur	M52642	DEENA NATH SRIVASTVA	G2	Regular	Male
299	Mankapur	M52678	INDRA PRAKASH CHAUDHARI	G2	Regular	Male
300	Mankapur	M52665	CHANDRA PRAKASH PANDEY	G2	Regular	Male
301	Raebareli	R55501	RAM PAL SINGH	G2	Regular	Male
302	Raebareli	R55502	HARI MOHAN SINGH	G2	Regular	Male
303	Raebareli	R55503	BRIJ KISHOR PRASAD	G2	Regular	Male
304	Mankapur	MCT820	PANKAJ YADAV	G3	Tenure	Male
305	Mankapur	M51625	PRAMOD KUMAR PANDEY	G3	Regular	Male
306	Mankapur	M03045	DILIP KUMAR	G	Regular	Male
307	Mankapur	M51489	RATNA VERMA	G4	Regular	Female
308	Mankapur	MCT825	RUBI DAS	G3	Tenure	Female
309	Raebareli	R55495	UDAI BHANU SINGH	G3	Regular	Male
310	Mankapur	M52343	MAHENDRA PRASAD DUBEY	G2	Regular	Male
311	Mankapur	M52655	DEVENDRA MANI TRIPATHI	G2	Regular	Male
312	Raebareli	R55497	RAKESH KUMAR	G2	Regular	Male
313	Mankapur	M52351	SUNIL KUMAR SRIVASTAVA	G2	Regular	Male
314	Mankapur	M52623	JITENDRA KUMAR SHUKLA	G1	Regular	Male
315	Mankapur	M52650	BASHISTH KUMAR CHAUDHARY	G1	Regular	Male
316	Naini	N0C672	GYAN SINGH	G1	Regular	Male
317	Mankapur	M52600	SANJAY KUMAR UPADHYAY	G1	Regular	Male
318	Mankapur	M52599	AJAY KUMAR SINGH BHADAURIA	G1	Regular	Male
319	Mankapur	M03281	UMESH CHANDRA	H	Regular	Male
320	Mankapur	M52413	JAGDISH CHANDRA JOSHI	G2	Regular	Male
321	Mankapur	M52416	RAVINDER PAL SINGH MINHAS	G2	Regular	Male
322	Mankapur	M52417	KAILASH NATH	G2	Regular	Male
323	Mankapur	M52418	ANAND PRAKASH DUBEY	G2	Regular	Male
324	Mankapur	M52419	RAM PRABHAKAR UPADHAYAY	G1	Regular	Male
325	Mankapur	M52420	BALWANT SINGH YADAV	G1	Regular	Male

326	Mankapur	M52685	BRAMHA NAND PRASAD	G2	Regular	Male
327	Mankapur	M52423	KRISHNA GOPAL GUPTA	G2	Regular	Male
328	Mankapur	M52427	RAKESH KUMAR SACHAN	G2	Regular	Male
329	Mankapur	M52688	ANVESH KUMAR	G2	Regular	Male
330	Mankapur	M52429	MAN SINGH	G2	Regular	Male
331	Mankapur	M52431	BRIJ KUMAR SINGH	G2	Regular	Male
332	Raebareli	R55505	VISHWAJIT HAZRA	G1	Regular	Male
333	Raebareli	M52433	VIRENDRA KUMAR SRIVASTAVA	G2	Regular	Male
334	Raebareli	R55506	BIRBAL PRASAD	G2	Regular	Male
335	Raebareli	R55520	SABINDRA NATH	G2	Regular	Male
336	Mankapur	M52651	VIJAY SINGH	G2	Regular	Male
337	Mankapur	M52447	NEERAJ KUMAR SRIVASTAVA	G2	Regular	Male
338	Mankapur	M52638	RAM KISHUN YADAV	G1	Regular	Male
339	Mankapur	M52461	ALAM TAB	G1	Regular	Male
340	Mankapur	M03318	GURU BUX	F	Regular	Male
341	Mankapur	M51594	VINOD KUMAR MISHRA	G4	Regular	Male
342	Network System Unit	M51599	NISHA PANDA	G6	Regular	Female
343	Raebareli	R55496	DINESH SHARMA	G2	Regular	Male
344	Mankapur	M52479	RAM KUNWAR CHOUHAN	G1	Regular	Male
345	Mankapur	M52482	ASHOK KUMAR YADAV	G1	Regular	Male
346	Mankapur	M51611	DEEPIKA SRIVASTAVA	G3	Regular	Female
347	Bangalore Plant	20169	CHANDRA BHUSHAN TIRKEY	G2	Regular	Male
348	Raebareli	R55538	RAJENDRA SINGH SENGAR	G4	Regular	Male
349	Mankapur	M03381	ARUN KUMAR SRIVASTAVA	H	Regular	Male
350	Corporate	20148	MOTI LAL CHAUDHARI	G7	Regular	Male
351	Mankapur	M00837	SHRUTI KUMARI	G7	Regular	Female
352	Mankapur	M52574	SANJEEV KUMAR SINGH	G1	Regular	Male
353	Mankapur	M51183	DR SUNITA RANI	G7	Regular	Female
354	Mankapur	M51257	VINAY KUMAR MISRA	G7	Regular	Male
355	Mankapur	M52667	DEOKI NAG	G1	Regular	Female
356	Mankapur	M52666	ARCHANA MANDAL	G1	Regular	Female
357	Mankapur	M52668	SHASHI JAYANTI TIRKEY	G1	Regular	Female

358	Mankapur	M51771	MANORAMA SINGH	G4	Regular	Female
359	Mankapur	MCT818	SATISH KUMAR PANDEY	G3	Tenure	Male
360	Marketing	20185	BINDU M S	G9	Regular	Female
361	Palakkad	555	SAMSON C SAMUEL	G4	Regular	Male
362	Palakkad	598	KARTHIKEYAN M	G7	Regular	Male
363	Palakkad	653	K RAJENDRAN	G2	Regular	Male
364	Palakkad	666	V PAZHANANKUTTY	G2	Regular	Male
365	Palakkad	694	K A JANARDHANAN	G2	Regular	Male
366	Palakkad	703	P K ANTONY	G2	Regular	Male
367	Palakkad	706	P RAMESAN	G2	Regular	Male
368	Palakkad	742	G ANILKUMAR	G3	Regular	Male
369	Palakkad	764	B AJITHA	G3	Regular	Female
370	Palakkad	768	P R VASUDEVAN	G5	Regular	Male
371	Palakkad	778	P JAGATHY	G2	Regular	Female
372	Palakkad	779	R RAMADAS	G4	Regular	Male
373	Palakkad	782	TITUS V GEORGE	G4	Regular	Male
374	Palakkad	784	T A SIKKENDER BADUSHA	G3	Regular	Male
375	Palakkad	786	K PRASAD	G4	Regular	Male
376	Palakkad	788	K L MARY JOHN	G3	Regular	Female
377	Palakkad	790	N SANTHOSH KUMAR	G2	Regular	Male
378	Palakkad	840	K R BABU	G2	Regular	Male
379	Palakkad	844	P VENUGOPALAN	G2	Regular	Male
380	Palakkad	845	SARASCHANDRAN O K	G2	Regular	Male
381	Palakkad	859	C D SATHYA DAMODARAN	G2	Regular	Male
382	Palakkad	863	M A FRANCIS	G2	Regular	Male
383	Palakkad	869	K K ANIL MANOHAR	G2	Regular	Male
384	Palakkad	879	V R SATHEESAN	G2	Regular	Male
385	Palakkad	886	T J BENNY	G1	Regular	Male
386	Palakkad	890	C O PAUL	G2	Regular	Male
387	Palakkad	891	V MAI MANOHARAN	G2	Regular	Male
388	Palakkad	909	N RAJAGOPAL	G1	Regular	Male
389	Palakkad	925	P A RAJENDRAN	G2	Regular	Male
390	Palakkad	936	M SIVADASAN	G1	Regular	Male
391	Palakkad	951	K A GEORGE	G2	Regular	Male
392	Palakkad	960	ALEX MATHEW	G2	Regular	Male
393	Palakkad	974	H.K.AMMINI	G3	Regular	Female
394	Palakkad	989	K.P.AJITHA	G3	Regular	Female
395	Palakkad	995	C.P.RAJAGOPALAN	G3	Regular	Male
396	Palakkad	997	N.SHANTHI	G3	Regular	Female

397	Palakkad	998	SUBHADRA DEVI K	G3	Regular	Female
398	Palakkad	1050	HARIDAS A	E	Regular	Male
399	Palakkad	1051	SREENIVASAN V	F	Regular	Male
400	Palakkad	1088	JAYAN ZACHARIA	G1	Regular	Male
401	Palakkad	1089	BABU T	G1	Regular	Male
402	Palakkad	1090	SATHEESH KUMAR V	G1	Regular	Male
403	Palakkad	1091	SIVAKUMAR M K	G1	Regular	Male
404	Palakkad	1092	BRIJIMOLE N E	G1	Regular	Female
405	Palakkad	1093	VINODKUMAR R	H	Regular	Male
406	Palakkad	1101	SANTHOSH KUMAR M	G1	Regular	Male
407	Palakkad	1104	RAJU T B	G1	Regular	Male
408	Palakkad	1117	LEKSHMANAN V	G3	Regular	Male
409	Palakkad	1812	KRIPESH.K	CDQ	Contract	Male
410	Palakkad	1837	GIREESH KUMAR.K	CDQ	Contract	Male
411	Palakkad	1855	AJEESH KUMAR.K.K	CDQ	Contract	Male
412	Palakkad	1856	BINOJ.K	CDQ	Contract	Male
413	Palakkad	1863	RAGHUNATH.E	CDQ	Contract	Male
414	Palakkad	1865	AJIMON M.A.	CDQ	Contract	Male
415	Palakkad	1866	SISHIL K	CDQ	Contract	Male
416	Palakkad	1880	AJITH N	CDQ	Contract	Male
417	Palakkad	1884	JIJU V.S.	CDQ	Contract	Male
418	Palakkad	1885	VINEETH M	CDQ	Contract	Male
419	Palakkad	1887	PREETHY P	CDQ	Contract	Male
420	Palakkad	1888	ABHIRAM B	CDQ	Contract	Male
421	Palakkad	1891	MANJU M	CLQ	Contract	Female
422	Palakkad	1892	SARITHA V R	CLQ	Contract	Female
423	Palakkad	1893	SUVARNA S	CLQ	Contract	Female
424	Palakkad	1901	AJEESH CHANDRAN	CDQ	Contract	Male
425	Palakkad	1903	SRUTHI J	CDQ	Contract	Female
426	Palakkad	1904	DHANALAKSHMY D	CDQ	Contract	Female
427	Palakkad	1911	AKHIL R	CDQ	Contract	Male
428	Palakkad	1912	SUBASH S	CDQ	Contract	Male
429	Palakkad	1914	GOPAKUMAR M P	CDQ	Contract	Male
430	Palakkad	1917	SATHEESH C	CDQ	Contract	Male
431	Palakkad	1920	NISHANA M	CDQ	Contract	Female
432	Palakkad	1921	RAJENDRAN K M	CLQ	Contract	Male
433	Palakkad	1922	JOBIN T J	CLQ	Contract	Male
434	Palakkad	1929	DEEPTHI L	CLQ	Contract	Female
435	Palakkad	1930	VIVEK B	CLQ	Contract	Male
436	Palakkad	1931	VINOD KUMAR K	CLQ	Contract	Male
437	Palakkad	3019	JOHN CYRIAC	G7	Regular	Male

438	Palakkad	3038	RAJA KOVIL PILLAI	G2	Regular	Male
439	Palakkad	7117	VARUN.V.	G3	Tenure	Male
440	Palakkad	7119	ABIN AUGUSTINE	CPQ	Contract	Male
441	Palakkad	7125	SATISH VEL KUMAR	G3	Tenure	Male
442	Palakkad	7131	ASHWINI.A.	G3	Tenure	Female
443	Marketing	7134	SUBRATA SUVRA MONDAL	G3	Tenure	Male
444	Palakkad	7142	KUNISSETTI VENKATESH	G3	Tenure	Male
445	Palakkad	7145	NIMISHA.K.	G3	Tenure	Female
446	Marketing	31805	MAHESWARA BEHERA	G6	Regular	Male
447	Bangalore Plant	60532	RAMYA S A	F	Tenure	Female
448	Bangalore Plant	60542	SHALINI N	F	Tenure	Female
449	Bangalore Plant	60544	MAMEDIPAKA SWATHI	G3	Tenure	Female
450	Mankapur	M02881	RAM PRAKASH	F	Regular	Male
451	Palakkad	1001P	JESSY P J	G3	Regular	Female
452	Marketing	39008	VISHWANADHAN I	G3	Regular	Male
453	Marketing	34458	RAKESH RAWAT	D	Regular	Male
454	Corporate	60857	KOPPISETTY BALA KRISHNA PAVAN KUMAR	G3	Tenure	Male
455	Marketing	36100	SARANYA R	G3	Tenure	Female
456	Palakkad	3042	PRABAKARAN P	G7	Regular	Male
457	Palakkad	3043	HEMALATHA R	G6	Regular	Female
458	Bangalore Plant	36068	RENUKA BANU C	G7	Regular	Female
459	Raebareli	20171	DINESH CHANDRA SRIVASTVA	G3	Regular	Male
460	RO Lucknow	R55546	SAVITA SRIVASTAVA	G2	Regular	Female
461	RO Lucknow	R55545	SUNITA SACHAN	G2	Regular	Female
462	Raebareli	R55557	POONAM PRASAD	G3	Regular	Female
463	MSP- LUCKNOW	R55548	MAMTA SRIVASTAVA	G1	Regular	Female
464	Raebareli	R55549	BIBUDH PRATAP	G1	Regular	Male
465	Marketing	34200	AMIT KUMAR SHARMA	G4	Tenure	Male
466	Marketing	34098	MOHIT PABBI	G6	Regular	Male
467	Marketing	34161	PRASHANT KUMAR	G7	Tenure	Male
468	Naini	N0C630	HARGOVIND SINGH	G2	Regular	Male
469	Corporate	60537	VULLENGULA MURALI	G1	Tenure	Male
470	Corporate	60538	KOTESHWAR MUKKERA	G1	Tenure	Male

471	Bangalore Plant	60545	RANJITH R	D	Tenure	Male
472	Corporate	60551	RAMESH V	D	Tenure	Male
473	Bangalore Plant	60552	SOMASHEKARA N	D	Tenure	Male
474	Corporate	60554	BHARATH KUMAR H T	D	Tenure	Male
475	Corporate	60559	SOMASHEKARA	D	Tenure	Male
476	Palakkad	4009	SUJITH R	D	Tenure	Male
477	Marketing	60563	DEEPTHI P	G3	Tenure	Female
478	Corporate	60546	GANGARAJA K	D	Tenure	Male
479	Corporate	60549	SUNIL KUMAR R	D	Tenure	Male
480	Bangalore Plant	60553	VINUTHA M K	G3	Tenure	Female
481	Palakkad	4008	PRATHEESH A	D	Tenure	Male
482	Corporate	60562	ERESH	D	Tenure	Male
483	Bangalore Plant	60565	PRAGATMANI WARKADE	G3	Tenure	Male
484	Bangalore Plant	60566	BHANU PRAKASH R	G3	Tenure	Male
485	Bangalore Plant	60567	BASAVARAJU T	D	Tenure	Male
486	Palakkad	4001	MANJUSHA A	G1	Tenure	Female
487	Palakkad	4003	SWETHA G	G1	Tenure	Female
488	Palakkad	1937	UMA MAHESWARI M	CLQ	Contract	Female
489	Palakkad	1939	REMYA N	CLQ	Contract	Female
490	Palakkad	1941	SUDHARSANAN M	CLQ	Contract	Male
491	Palakkad	1944	RESHMA R	CLQ	Contract	Male
492	Palakkad	1946	RAGIMOL R	CLQ	Contract	Female
493	Palakkad	1945	PRAMEESHA MOHAN	CLQ	Contract	Female
494	Palakkad	1947	JISI K S	CLQ	Contract	Female
495	Palakkad	1949	VIPIN B	CLQ	Contract	Male
496	Palakkad	1951	INDIRA K K	CLQ	Contract	Female
497	Palakkad	1953	ARCHANA K	CLQ	Contract	Female
498	Palakkad	1954	AKSHARA V	CLQ	Contract	Female
499	Palakkad	1955	SRUTHY S	CLQ	Contract	Female
500	Palakkad	1956	SARANYA K	CLQ	Contract	Female
501	Palakkad	1957	SOWMYA C	CLQ	Contract	Female
502	Palakkad	1959	RESHMA V	CLQ	Contract	Female
503	Palakkad	1960	BINCY V	CLQ	Contract	Female
504	Palakkad	1962	ABIJITH K	CLQ	Contract	Male
505	Palakkad	1964	SUCHITHRA S	CLQ	Contract	Female
506	Palakkad	1965	BINCY V	CLQ	Contract	Female

507	Palakkad	1966	AISWARIA M	CLQ	Contract	Female
508	Palakkad	1968	PREMNAD P	CLQ	Contract	Male
509	Palakkad	1969	ANOOP S	CLQ	Contract	Male
510	Palakkad	1970	PRAJEESH G	CLQ	Contract	Male
511	Naini	MCT821	PURNIMA SAHU	G3	Tenure	Female
512	Network System Unit	60588	SANTOSH KUMAR SINHA	G7	Tenure	Male
513	Naini	CE0027	ANUBHA SINGH	G3	Tenure	Female
514	MSP-LUCKNOW	CE0029	ALOK SINGH	G3	Tenure	Male
515	Naini	CE0038	MOHAMMAD ADIL	G3	Tenure	Male
516	Naini	CE0039	PRADEEP SINGH	G3	Tenure	Male
517	Network System Unit	CE0041	ANUP KISHOR	G3	Tenure	Male
518	Naini	CO0009	PRAVEEN SHARMA	G3	Tenure	Male
519	Corporate	61009	MANDEEP SINGH	G3	Tenure	Male
520	Naini	T6978	P N TIWARI	H	Regular	Male
521	Raebareli	N0C629	RAVINDRA KUMAR SINGH	G1	Regular	Male
522	Srinagar	388	MANZOOR AHMAD SHEIKH	E	Regular	Male
523	Srinagar	402	GH. MOHAMMED MIR	D	Regular	Male
524	Srinagar	410	MOHAMMAD SHAFI DAR	D	Regular	Male
525	Srinagar	448	MANZOOR AHMAD LONE	E	Regular	Male
526	Srinagar	421	JIA LAL	G	Regular	Male
527	Corporate	60591	SHAMALA M	G3	Tenure	Female
528	Srinagar	415	MOHAMMAD YOUSUF AHANGER	G	Regular	Male
529	Srinagar	61028	AEHSAN UL HAQ	G3	Tenure	Male
530	MARKETING	123	BALBIR KUMAR	G3	Tenure	Male
531	Srinagar	126	NIGHAT NASREEN	G3	Tenure	Female
532	Srinagar	59	IDRIS ASLAM KHAN	G8	Regular	Male
533	Palakkad	7149	RAJEESH M R	G3	Tenure	Male
534	Palakkad	7154	BINESH K V	G3	Tenure	Male
535	Palakkad	7150	RAHUL R	CPQ	Contract	Male
536	Palakkad	7153	RAJESH V	CPQ	Contract	Male
537	Palakkad	1961	RENJU P	CLQ	Contract	Female
538	Network System Unit	M51314	SATYA NARAIAN RAM	G4	Regular	Male
539	Corporate	19712	SANDEEP YADAV	G7	Regular	Male
540	Bangalore Plant	60596	PRATEEK KUMAR	G3	Tenure	Male
541	Bangalore	60602	BALAJI P	G3	Tenure	Male

	Plant					
542	MSP-LUCKNOW	R55543	Sudha Srivastava	G2	Regular	Female
543	Palakkad	7144	VINOTHKUMAR A	G3	Tenure	Male
544	Palakkad	999	AJITHAKUMARI T	G3	Regular	Female
545	Palakkad	1973	SINI S	CDQ	Contract	Female
546	Palakkad	1974	MANJUSHA N	CDQ	Contract	Female
547	Mankapur	M52626	GOVIND PRASAD	G1	Regular	Male
548	Raebareli	R55510	RAKESH KUMAR TIWARI	G1	Regular	Male
549	Mankapur	M52679	RAJESH KUMAR MISHRA	G1	Regular	Male
550	Raebareli	R55526	DHIRENDRA KUMAR VERMA	G1	Regular	Male
551	Marketing	53410	ANJINEYULU NAIK D	G3	Tenure	Male
552	Mankapur	M01716	JAWAHAR LAL	F	Regular	Male
553	Mankapur	M02191	PANCHAM RAM	H	Regular	Male
554	Mankapur	M52158	RAM NARESH	G2	Regular	Male
555	Mankapur	M52171	SANDHYA PANDEY	G2	Regular	Female
556	Mankapur	M52415	RAM PRAKASH	G2	Regular	Male
557	Raebareli	M52640	BAL KRISHNA PANDEY	G2	Regular	Male
558	Mankapur	M52663	SIYA RAM MAURYA	G2	Regular	Male
559	Mankapur	M52545	MADURIMA RAI	G1	Regular	Female
560	Mankapur	M52546	SARIKA GUPTA	G1	Regular	Female
561	Mankapur	M52549	RAKESH KUMAR VERMA	G1	Regular	Male
562	Mankapur	M52554	SANTOSH KUMAR PANDEY	G1	Regular	Male
563	Mankapur	M52557	KAUSHAL PRASAD VERMA	G1	Regular	Male
564	Mankapur	M52639	RANJEET KUMAR PANDEY	G1	Regular	Male
565	Mankapur	M52567	SUSHIL KUMAR GUPTA	G1	Regular	Male
566	Mankapur	M52568	SUNITA SINHA	G1	Regular	Female
567	Mankapur	M52570	GYANENDRA SINGH GAUR	G1	Regular	Male
568	Raebareli	30102	Ramesh Chand Yadav	G7	Regular	Male
569	Raebareli	R55420	Anil Kumr Pandey	G1	Regular	Male
570	Raebareli	R55427	Jai Karan	G1	Regular	Male
571	Raebareli	R58397	Dinesh Kumar	H	Regular	Male
572	Mankapur	M52643	SHALENDRA BAHADUR PAL	G4	Regular	Male
573	Raebareli	CO0108	Kulbhushan Shukla	G3	Tenure	Male
574	Raebareli	CE0107	Vaibhaw Shubham	G3	Tenure	Male

575	Raebareli	CE0109	Sobhini Naik	G3	Tenure	Female
576	Raebareli	CE0112	Shashank Gupt	G3	Tenure	Male
577	Raebareli	R55434	Suniti Bharti	G3	Regular	Female
578	Corporate	60610	VINDHYA R	G1	Tenure	Female
579	Corporate	60606	SWETHA S	G1	Tenure	Female
580	Naini	N0C646	ARUN KUMAR	G2	Regular	Male
581	Marketing	3041	LAKSHMI PRIYA.N	G4	Regular	Female
582	Palakkad	1976	BALASANKAR M.	CLQ	Contract	Male
583	Palakkad	1977	PRASANTH P	CLQ	Contract	Male
584	Palakkad	1979	VIRGINIA G	CLQ	Contract	Female
585	Palakkad	1980	RANJITH S	CLQ	Contract	Male
586	Palakkad	1981	NISHAD R	CLQ	Contract	Male
587	Palakkad	1992	NIMMYAMOL N	CLQ	Contract	Female
588	Palakkad	1982	SANESH K	CLQ	Contract	Male
589	Palakkad	1983	ATHIRA G	CLQ	Contract	Female
590	Palakkad	1985	ARYA S	CLQ	Contract	Female
591	Palakkad	1986	REMYA M	CLQ	Contract	Female
592	Palakkad	1987	RENUKA K	CLQ	Contract	Female
593	Palakkad	1988	FOUJA K P	CLQ	Contract	Female
594	Raebareli	R55447	SANTOSH KUMAR	G1	Regular	Male
595	Corporate	60613	GAYATHRI	G1	Tenure	Female
596	Corporate	60612	DEEPA N	G1	Tenure	Female
597	Marketing	60624	HARIKA K	G1	Tenure	Female
598	Marketing	34509	SHIVANI SINGH	F	Tenure	Female
599	Corporate	60896	AJAY KUMAR BESTHA	G1	Tenure	Male
600	Marketing	M-34163	HEENA RAJORA	G3	Tenure	Female
601	Palakkad	7186	VINEETH R	G3	Tenure	Male
602	Bangalore Plant	61027	VENKATA RAMANAIAH G	G3	Tenure	Male
603	Marketing	30104	VEENA KANDPAL	G3	Regular	Female
604	Bangalore Plant	60614	STEPHY C P	G3	Tenure	Female
605	Bangalore Plant	60618	VINAY KRISHNA ANDE	G3	Tenure	Male
606	Bangalore Plant	60619	PARIMAL BHADRA	G6	Tenure	Male
607	Corporate	60627	MEENAKUMARI S	G1	Tenure	Female
608	Bangalore Plant	60628	ANAGHA MADHAV K P	G3	Tenure	Female
609	Bangalore Plant	60630	JITENDRA DAMADE	G3	Tenure	Male
610	Bangalore Plant	60631	ASHOK BANOTH	G3	Tenure	Male

611	Bangalore Plant	60632	SANDEEP PAGOLU	G3	Tenure	Male
612	Bangalore Plant	60637	K VIJAYALAKSHMI	G3	Tenure	Female
613	Bangalore Plant	60642	SHERIN EAPEN	G3	Tenure	Female
614	Corporate	60635	CHAITRA S	G1	Tenure	Female
615	Corporate	61008	MORTHA BHARGAV	G1	Tenure	Male
616	Palakkad	4016	MURAPAKA BALAJI	G1	Tenure	Male
617	Network System Unit	61007	BOBBADI GOWRI NAIDU	G1	Tenure	Male
618	Network System Unit	61010	ALLU SAI KUMAR	G1	Tenure	Male
619	Corporate	60322	ARUN KUMAR V	G4	Tenure	Male
620	Marketing	32088	PIYOOSH GUPTA	G9	Regular	Male
621	Mankapur	MCT819	SHASHWAT VIKRAM SINGH	G3	Tenure	Male
622	Marketing	60870	ANSHUMAN SINGH	G3	Tenure	Male
623	Bangalore Plant	60655	JAGADEESH MANJUNATH PATGAR	E	Tenure	Male
624	Marketing	34514	NARAYAN DAS	G	Regular	Male
625	Bangalore Plant	60656	SUPRIYA A	D	Tenure	Female
626	Raebareli	R55454	BRIJESH SINGH SACHAN	G4	Regular	Male
627	Corporate	60487	DEVARAPALLI SAI MEGHANA	G4	Tenure	Female
628	Bangalore Plant	60662	ANJANA PRADEEP M	G3	Tenure	Male
629	Raebareli	R55458	SHYAM SHANKER TIWARI	G2	Regular	Male
630	Palakkad	7175P	SARAVANAKUMAR E	G3	Tenure	Male
631	Bangalore Plant	60666	SANA VENKATA VARDHINI	G3	Tenure	Female
632	Mankapur	M51488	SUBHARA N DUBEY	G3	Regular	Female
633	Raebareli	R55461	YOGESH PRATAP RAO	G3	Regular	Male
634	Raebareli	R55521	VISHNU DATTA MISHRA	G4	Regular	Male
635	Bangalore Plant	60669	SHIVAPUTRA	D	Tenure	Male
636	Corporate	60670	SURESH DASAR	D	Tenure	Male
637	Raebareli	60671	MAHADEVA	D	Tenure	Male
638	Bangalore Plant	60672	NARSIMULU	D	Tenure	Male
639	Bangalore Plant	60673	NARASAPPA	D	Tenure	Male
640	Raebareli	60674	ABDUL RAHIM M H	D	Tenure	Male
641	Raebareli	60675	SHARANAPPA	D	Tenure	Male

642	Raebareli	60676	SHRINIVAS	D	Tenure	Male
643	Raebareli	60677	MANJUNATHA	D	Tenure	Male
644	Bangalore Plant	60678	RAMAJANASAB NABISAB JAMADAR	D	Tenure	Male
645	Bangalore Plant	60679	SHRAVANKUMAR	D	Tenure	Male
646	Raebareli	60680	AKASHKUMAR	D	Tenure	Male
647	Raebareli	R55462	Prabhat Kumar	G3	Regular	Male
648	Mankapur	M51547	SUDHIR SINGH	G3	Regular	Male
649	Raebareli	R55469	JAY PRAKASH	G4	Regular	Male
650	Network System Unit	R55562	RAJNEESH BHATNAGAR	G7	Regular	Male
651	Bangalore Plant	60683	MANJUNATH HAVERI	PD	Tenure	Male
652	Corporate	60689	ATHIRA P	G3	Tenure	Female
653	Marketing	40672	ASHOK KUMAR SAINI	G5	Regular	Male
654	Raebareli	CE0117	ABHISHEK KUMAR YADAV	G3	Tenure	Male
655	Raebareli	CE0118	GAURAV TRIPATHI	G3	Tenure	Male
656	Marketing	20111	AJAY R AERPUL	G8	Regular	Male
657	Corporate	19925	JOTHIVEL S	G7	Regular	Male
658	Raebareli	R55471	MANOJ KUMAR SHUKLA	G1	Regular	Male
659	Raebareli	R55470	JITENDRA KUMAR SHUKLA	G2	Regular	Male
660	Raebareli	CE0121	NIVEDITA PANDEY	G3	Tenure	Male
661	Marketing	34513	DHAR.P.L	D	Regular	Male
662	Raebareli	CE0123	SHASHANK PRAKASH	G3	Tenure	Male
663	Marketing	60710	KAVYA	G3	Tenure	Female
664	Corporate	60704	FATHIMA S	G3	Tenure	Female
665	Corporate	60705	GOKUL P	G3	Tenure	Male
666	Corporate	60703	SUSHMITHA PAI M	G3	Tenure	Female
667	Corporate	60709	UMESH SHRIRAMJI GHORMADE	G3	Tenure	Male
668	RO Lucknow	R55556	MAMTA UPADHYAY	G2	Regular	Female
669	Bangalore Plant	60789	SANGAMESH S K	D	Tenure	Male
670	Bangalore Plant	60790	HARISHA N	D	Tenure	Male
671	Raebareli	60793	BENKTESHWAR KUMAR	D	Tenure	Male
672	Bangalore Plant	60794	AJIT KUMAR SINGH	D	Tenure	Male
673	Raebareli	CE0124	INDRA NATH PATEL	G3	Tenure	Male
674	Raebareli	34221	SANJIB ARORA	G8	Tenure	Male

675	Palakkad	7185	AKSHARA MENON	G3	Tenure	Female
676	Bangalore Plant	60719	PRABHAKARAN R	G3	Tenure	Male
677	Palakkad	7182	SUDARSHAN	G3	Tenure	Male
678	Network System Unit	60780	RAJESHWARI MANIKRAO GARAD	G3	Tenure	Female
679	Bangalore Plant	60788	SANDOPU SURYA TEJA	G3	Tenure	Male
680	Network System Unit	20117	MITHILESH KUMAR	G6	Regular	Male
681	Raebareli	N0C662	MOOL CHANDRA GUPTA	G2	Regular	Male
682	Corporate	60725	AILONI MANASA	G3	Tenure	Female
683	Bangalore Plant	60811	NARASIMHAPPA N S	G5	Tenure	Male
684	Bangalore Plant	60768	MITALI GUPTA	G3	Tenure	Female
685	Corporate	60734	DILEEP PRASASTHYA VIDWATH	G3	Tenure	Female
686	Raebareli	R55474	RAM BABU KUSHWAHA	G2	Regular	Male
687	Raebareli	R55477	PRABHAT KUMAR DUBE	G3	Regular	Male
688	Palakkad	7178	VISHWANATHA V	G3	Tenure	Male
689	Marketing	60826	ARUN KUMAR SINGH	G7	Tenure	Male
690	Bangalore Plant	60831	MANOJ KUMAR TAMTA	G6	Tenure	Male
691	Corporate	60743	TRISHA HALDER	G3	Tenure	Female
692	Corporate	60750	ROHIT VERMA	G3	Tenure	Male
693	Corporate	60763	GANDRETI NARESH KUMAR	G3	Tenure	Male
694	Bangalore Plant	60825	SELVARAJ K	G7	Tenure	Male
695	Bangalore Plant	60832	RESHMA ANTONY	G3	Tenure	Female
696	Raebareli	R55478	POONAM SRIVASTAVA	G2	Regular	Female
697	Raebareli	N0C664	ANANT PRAKASH SINGH	G2	Regular	Male
698	Raebareli	R55480	ANIL KUMAR SINGH	G3	Regular	Male
699	Raebareli	R55482	BIMLESH KUMAR GUPTA	G3	Regular	Male
700	Raebareli	R55483	RAJESH KUMAR SHUKLA	G2	Regular	Male
701	Bangalore Plant	60837	BADAVATH VEERANNA	G3	Tenure	Male
702	Naini	N0C666	MAN SINGH	G2	Regular	Male
703	Raebareli	R55485	BRAMH DEO TRIPATHI	G1	Regular	Male

704	Raebareli	R55486	MANJU SHARMA	G2	Regular	Female
705	Marketing	R55550	POONAM SINGH	G1	Regular	Female
706	Raebareli	R55551	PRABHA SHANKAR PANDEY	G3	Regular	Male
707	Marketing	R55561	PRIYANKA SRIVASTAVA	G3	Regular	Female
708	Raebareli	R55558	MOHD EHSAN ALI	G2	Regular	Male
709	Marketing	30121	MOHIT TANDON	G1	Regular	Male
710	Raebareli	R55554	SAVITA SRIVASTAVA	G2	Regular	Female
711	Naini	N0C668	RAM BHAWAN	G1	Regular	Male
712	Naini	N0C667	INDRA JEET SINGH	G2	Regular	Male
713	Raebareli	R55487	NARESH DUA	G2	Regular	Male
714	Mankapur	M52645	SHAHENSHAH RIZVI	G2	Regular	Female
715	Mankapur	M52664	RAVISH CHANDRA	G2	Regular	Male
716	Raebareli	R55490	MADAN GOPAL PANDEY	G2	Regular	Male
717	Raebareli	M52661	RAM BARAN	G1	Regular	Male
718	Raebareli	R55492	GOMTI PRASAD	G2	Regular	Male
719	Raebareli	R55493	MOHD ASHRAF SIDDIQUI	G1	Regular	Male
720	Raebareli	CE0126	PUSHP RAJ	G3	Tenure	Male
721	Raebareli	CE0127	ANISH KUMAR	G3	Tenure	Male
722	Network System Unit	N0082	ALOKE KUMAR GUPTA	G8	Regular	Male
723	Corporate	61025	GAURAV KUMAR GOYAL	G3	Tenure	Male
724	Mankapur	M51512	USHA DEVI PANDEY	G3	Regular	Female
725	Palakkad	7177	LINCY MANIMALA S	G3	Tenure	Female
726	Bangalore Plant	60969	VINEETHA K	G3	Tenure	Female
727	Mankapur	M52652	YOGESH CHANDRA SRIVASTAVA	G5	Regular	Male
728	Raebareli	R55536	SHIVE SHANKER	G5	Regular	Male
729	Corporate	60866	TARUN KUMAR	G7	Tenure	Male
730	Mankapur	MCT832	SHUBHAM TIWARI	G2	Tenure	Male
731	Corporate	60868	SWAROOP SINGH RATHORE	G3	Tenure	Male
732	Raebareli	M52633	VINOD PRAKASH	G2	Regular	Male
733	Srinagar	C-127R	ISHFAQ SHAFI RATHER	CLQ	Contract	Male
734	Raebareli	CN0563	SHOBHIT SRIVASTAVA	E	Tenure	Male
735	Raebareli	CN0566	AKANKSHA	E	Tenure	Female
736	Raebareli	R55559	BHOLA NATH MISHRA	G5	Regular	Male
737	Bangalore Plant	60873	PRABHU G DR	G5	Tenure	Male

738	Corporate	379D	JEYANTHI S	GB	Regular	Female
739	Marketing	32909	DHARAM CHAND GHOSH	E	Tenure	Male
740	Bangalore Plant	60877	MANOJ KUMAR G E	B	Tenure	Male
741	Bangalore Plant	60879	RAGHU	B	Tenure	Male
742	Bangalore Plant	60883	SANTOSH AMBIGER	E	Tenure	Male
743	Bangalore Plant	60884	ANKUSH MANOHAR BANDEKAR	E	Tenure	Male
744	Bangalore Plant	60886	SUBHASH NAIK K	B	Tenure	Male
745	Bangalore Plant	60888	SHIVA KUMAR S	B	Tenure	Male
746	Bangalore Plant	60894	ANITHA A M	E	Tenure	Female
747	Network System Unit	53531	SHER SINGH	G3	Tenure	Male
748	Bangalore Plant	60897	SATISH T	B	Tenure	Male
749	Bangalore Plant	60962	BODDURI GUNAPRIYA	G3	Tenure	Female
750	Palakkad	7176	PRASAD S	G8	Tenure	Male
751	Corporate	34186	RAKESH T PATIL	G4	Tenure	Male
752	Palakkad	7180	SUNIL N	G2	Tenure	Male
753	Bangalore Plant	60907	SHREESHA J M	E	Tenure	Male
754	Bangalore Plant	60909	VIKASH KUMAR	E	Tenure	Male
755	Bangalore Plant	20053	ANAND KUMAR SRIVASTAVA	G8	Regular	Male
756	Corporate	60928	Vikas Sambathina	G3	Tenure	Male
757	Corporate	60919	Akash Gautam	G3	Tenure	Male
758	Naini	CE0044	RAKESH KUMAR YADAV	G3	Tenure	Male
759	Corporate	60940	Revathi S	E	Tenure	Female
760	Corporate	60936	Deepika M S	E	Tenure	Female
761	Corporate	60935	Vidyashree V	E	Tenure	Female
762	Bangalore Plant	60924	ITTAMALLA MANOGNA	G3	Tenure	Female
763	Bangalore Plant	60927	RAM SINGH PATEL	G3	Tenure	Male
764	Marketing	34208	RASHI	G2	Tenure	Female
765	Corporate	60943	BANOTH RAJU	G3	Tenure	Male
766	Corporate	60954	SUDHANSHU KUMAR PANDEY	G3	Tenure	Male
767	Bangalore	60957	VEENA K S	E	Tenure	Female

	Plant					
768	Corporate	60959	GUJJI RAMYA	E	Tenure	Female
769	Bangalore Plant	60948	SANTOSHKUMAR	C	Tenure	Male
770	Bangalore Plant	60949	SAVAN	C	Tenure	Male
771	Marketing	34210	TANU	G2	Tenure	Female
772	Bangalore Plant	60952	SRUTHEESH U K	G4	Tenure	Male
773	Bangalore Plant	60946	FEDRIK SABU	G2	Tenure	Male
774	Corporate	60964	SHREE LAKSHMI	E	Tenure	Female
775	Corporate	60965	GREESHMA SURESH P	G3	Tenure	Female
776	Bangalore Plant	60967	BHARATI B PATIL	G3	Tenure	Female
777	Bangalore Plant	60966	KAMINI S	G2	Tenure	Female
778	Palakkad	4014(P)	SANTHI KRISHNA K	E	Tenure	Female
779	Palakkad	7174(P)	HATHIM PULATH YOUSUF	G2	Tenure	Male
780	Palakkad	4013(P)	FATHIMA S	E	Tenure	Female
781	Palakkad	4011(P)	SWEETY JOSE T	E	Tenure	Female
782	Corporate	60991	B S ADITHYA	E	Tenure	Male
783	Corporate	60992	THEJASHWINI B R	E	Tenure	Female
784	Corporate	60993	HARSHITHA .D	E	Tenure	Female
785	Corporate	20178	RAJESH RAI	GA	Regular	Male
786	Marketing	20174	SHATADAL SHETHY	G6	Regular	Male
787	Corporate	61014	R CHANDRA SEKAR	G6	Tenure	Male
788	Corporate	20184	Ramana Babu C V	GB	Regular	Male
789	Marketing	61032	MONIS KHAN	G5	Tenure	Male
790	Corporate	61033	Y SATHYAN	G8	Tenure	Male
791	Corporate	61035	GAURAV KUMAR SINHA	G8	Tenure	Male
792	Marketing	30136	SAURABH SHANKER	G8	Tenure	Male
793	Corporate	61046	RAMENDRA KUMAR SHARMA	G7	Tenure	Male
794	Bangalore Plant	60643A	KALLI DIVYA	G3	Tenure	Female
795	Network System Unit	40220	MANJHI B N	G8	Regular	Male
796	Network System Unit	40243	DEBABRATA MANNA	G9	Regular	Male
797	Network System Unit	40275	GYAN PRAKASH NAG	G6	Regular	Male
798	Network System Unit	40441	SEKAR N	G8	Regular	Male
799	Network	40445	ANIL VISHWAKARMA	G8	Regular	Male

	System Unit					
800	Network System Unit	40475	KANNAN K R	G7	Regular	Male
801	Network System Unit	40492	TAPAN KARAN	G7	Regular	Male
802	Marketing	40510	JYOTI YADAV	G7	Regular	Female
803	Network System Unit	40560	RAJESH MATHUR	G8	Regular	Male
804	Network System Unit	40579	SUMEET A	G7	Regular	Male
805	Corporate	40638	NEERAJ AGARWAL	G9	Regular	Female
806	Network System Unit	40661	LALIT KUMAR	G4	Regular	Male
807	Bangalore Plant	45138	MAHADEVA R	H	Regular	Male
808	Network System Unit	45157	RAJESH M P	G5	Regular	Male
809	Corporate	45159	KESHAVA MURTHY K	G1	Regular	Male
810	Network System Unit	45167	ANIRBAN MAJUMDAR	G1	Regular	Male
811	Bangalore Plant	45228	G PRAKASH DAVID	F	Regular	Male
812	Network System Unit	45244	VIBHA JAISWAL	G2	Regular	Female
813	Network System Unit	45246	NETRA PAL SINGH	G1	Regular	Male
814	Network System Unit	53117	AJAY KUMAR	G5	Tenure	Male
815	Network System Unit	53118	SHIVAPRASAD K N	G4	Tenure	Male
816	Network System Unit	53124	RAVINDRA KUMAR	G4	Tenure	Male
817	Network System Unit	53300	SUMALATHA P.V.	G3	Tenure	Female
818	Network System Unit	53309	MANOJ KUMAR MALLICK	G3	Tenure	Male
819	Network System Unit	53310	SANJOY KUMAR MANNA	G3	Tenure	Male
820	Network System Unit	53311	JAYANTA BALLAV SHARMA	G3	Tenure	Male
821	Network System Unit	53312	ABHAY KUMAR	G3	Tenure	Male
822	Network System Unit	53313	SANTU GHOSH	G3	Tenure	Male
823	Network System Unit	53314	KOUSHIK KAYAL	G4	Tenure	Male
824	Network System Unit	53315	SUDHIR KUMAR BHARATI	G3	Tenure	Male
825	Network System Unit	53316	LOKESH SARAN. M	G3	Tenure	Male

826	Network System Unit	53317	PIU SAMANTA	G3	Tenure	Female
827	Network System Unit	53318	BHASKAR KHARE	G3	Tenure	Male
828	Network System Unit	53319	NITA DAS	G3	Tenure	Female
829	Network System Unit	53320	MOUSAM KUMAR PATANAİK	G3	Tenure	Male
830	Network System Unit	53321	ANKUR DUBEY	G3	Tenure	Male
831	Network System Unit	53322	MOHAMMAD AFTAB ALI	G3	Tenure	Male
832	Network System Unit	53323	G SRINIVAS	G3	Tenure	Male
833	Network System Unit	53324	SANDIP GUHA	G3	Tenure	Male
834	Network System Unit	53325	RAJEEV RANJAN TIWARI	G3	Tenure	Male
835	Network System Unit	53326	MADHUSUDAN BISWAS	G4	Tenure	Male
836	Network System Unit	53327	MANISH KUMAR YADAV	G3	Tenure	Male
837	Network System Unit	53328	AVIJIT DAS	G4	Tenure	Male
838	Network System Unit	53329	DEERAJ U.A.	G3	Tenure	Male
839	Network System Unit	53330	ASHWINI K	G3	Tenure	Female
840	Network System Unit	53331	SANJAY SINGH	G3	Tenure	Male
841	Network System Unit	53332	ASHUTOSH SAXENA	G3	Tenure	Male
842	Network System Unit	53333	NIRAJ KUMAR THAKUR	G3	Tenure	Male
843	Network System Unit	53334	SUDIP ROY	G3	Tenure	Male
844	Network System Unit	53335	AMIT KUMAR SHARMA	G3	Tenure	Male
845	Network System Unit	53336	KAMAL SAHAI BAIRWA	G3	Tenure	Male
846	Bangalore Plant	53337	R SRIDIVYA	G3	Tenure	Female
847	Network System Unit	53339	RAM MANI TRIPATHI	G3	Tenure	Male
848	Network System Unit	53340	ARUN SHARMA	G3	Tenure	Male
849	Network System Unit	53341	RAJAT RANJAN	G3	Tenure	Male
850	Network System Unit	53342	RAOKI KUMAR	G3	Tenure	Male
851	Network	53343	PREM BAHADUR	G3	Tenure	Male

	System Unit		THAPA			
852	Network System Unit	53344	SOURABH DUBEY	G3	Tenure	Male
853	Network System Unit	53345	SHAHBAZ KHAN	G3	Tenure	Male
854	Network System Unit	53346	SAKET KUMAR	G3	Tenure	Male
855	Network System Unit	53347	SHAHEEN MUSHTAQ FAROOQI	G3	Tenure	Male
856	Network System Unit	53348	KAMAL KUMAR SHARMA	G4	Tenure	Male
857	Network System Unit	53371	M D ENTKHAB ALAM	G3	Tenure	Male
858	Network System Unit	53411	ANURAG TYAGI	G3	Tenure	Male
859	Network System Unit	53413	SARWAR BASHIR	G3	Tenure	Male
860	Network System Unit	53421	SARANNYA K	F	Tenure	Female
861	Network System Unit	53425	DIVYA VISHNU BHAT	F	Tenure	Female
862	Network System Unit	53426	ABHASH KUMAR	G3	Tenure	Male
863	Network System Unit	53430	KUMAR GAURAV	G3	Tenure	Male
864	Network System Unit	53439	PRAKASH KUMAR	G4	Tenure	Male
865	Network System Unit	53444	RAMAVATH PREM SINGH	G3	Tenure	Male
866	Network System Unit	53445	AVINASH KUMAR RAI	G3	Tenure	Male
867	Network System Unit	53447	GANJI NAGAMALLESHWARA RAO	G1	Tenure	Male
868	RO Delhi	53448	RUCHI	G3	Tenure	Female
869	Network System Unit	53452	TARAK ANIL PAUL	G3	Tenure	Male
870	Network System Unit	53462	SHANI PRATAP SINGH	G3	Tenure	Male
871	Network System Unit	53465	ARJUN SINGH	G3	Tenure	Male
872	Network System Unit	53467	KUNDAL RAI	G1	Tenure	Male
873	Network System Unit	53470	HARI SARKAR	G3	Tenure	Male
874	Network System Unit	53471	SOUMYA KANTI MONDAL	G3	Tenure	Male
875	Network System Unit	53472	GOSWAMI K SAIKUMAR	G3	Tenure	Male
876	Network System Unit	53477	SHIBA NANDA MONDAL	G1	Tenure	Male

877	Network System Unit	53486	V S UDHAYANAN	G8	Tenure	Male
878	Network System Unit	53488	KISHOR SRIVASTAVA	G3	Tenure	Male
879	Network System Unit	53489	LOKESH	G3	Tenure	Male
880	Network System Unit	53491	AMIT AMAN	G3	Tenure	Male
881	Network System Unit	53492	JESSY JOY	G3	Tenure	Female
882	Network System Unit	53494	KAVYA K NAIK	G3	Tenure	Female
883	Network System Unit	53495	AKANSHA	G3	Tenure	Female
884	Network System Unit	53498	UDAYKUMAR UPPAR	G3	Tenure	Male
885	Network System Unit	53500	PRATISHTHA SINGH	G3	Tenure	Female
886	Network System Unit	53503	KALE AMRUTA MAHARUDRA	G3	Tenure	Female
887	Network System Unit	53504	RAHUL KUMAR	G3	Tenure	Male
888	Network System Unit	40674	SARVANSH SINHA	G8	Regular	Male
889	Network System Unit	40675	SUNIL BABU	G8	Regular	Male
890	Corporate marketing	40677	SUSHIL KUMAR	G7	Regular	Male
891	Network System Unit	40678	DINESH KUMAR	G8	Regular	Male
892	Network System Unit	40679	SILAS KACHHAP	G9	Regular	Male
893	Network System Unit	40689	KAILASH CHANDRA SHARMA	G2	Regular	Male
894	Network System Unit	40693	WAQARUL HAQ SIDDIQUI	G8	Regular	Male
895	Network System Unit	40704	RAMDEEN UIKEY	G7	Regular	Male
896	Network System Unit	40707	RAJIV VINAYAKRAO JAGTAP	G7	Regular	Male
897	Network System Unit	40712	SANTOSH KUMAR SINGH	G3	Regular	Male
898	Bangalore Plant	53510	SANTHOSHINI R	G3	Tenure	Female
899	Network System Unit	53511	AMITAVA MUKHERJEE	G3	Tenure	Male
900	Network System Unit	53512	GAJULA PALLI KIRAN KUMAR REDDY	G3	Tenure	Male
901	Bangalore Plant	53514	NERALLA NEERAJA	G3	Tenure	Female

902	Network System Unit	53515	RISHAV KUMAR	G2	Tenure	Male
903	Network System Unit	53518	AKHIL DAS	G3	Tenure	Male
904	Network System Unit	53520	RAKESH RANJAN PATHAK	G5	Tenure	Male
905	Network System Unit	53521	NILESH JANARDAN TAMBAT	G5	Tenure	Male
906	Network System Unit	53523	VIKRANT MANHAS	G5	Tenure	Male
907	Network System Unit	53524	ARVIND KUMAR SHARMA	G4	Tenure	Male
908	Network System Unit	53528	NEHA DIXIT	G3	Tenure	Female
909	Network System Unit	53529	SURAJ KUMAR	G2	Tenure	Male
910	Network System Unit	53535	LAKKA PRABHAKAR	G3	Tenure	Male
911	Network System Unit	53536	PRIYANKA CHAUDHARY	G3	Tenure	Female
912	Network System Unit	53538	PRAVEEN KANT SHARMA	G5	Tenure	Male
913	Network System Unit	40734	P C MANDAL	G8	Regular	Male
914	Network System Unit	53540	RADHIKA SHARMA	G3	Tenure	Female
915	Network System Unit	53541	B MADHU	G3	Tenure	Male
916	Network System Unit	53542	YASHASWINI A R	E	Tenure	Female
917	Network System Unit	53545	RUPA SARSWAT	G3	Tenure	Female
918	Network System Unit	40737	KANHAIYA YADAV	G8	Regular	Male
919	Network System Unit	53555	YATENDRA KUMAR GUPTA	G5	Tenure	Male
920	Network System Unit	53564	SHASHANK PAL	G3	Tenure	Male
921	Network System Unit	34136	NISHA MANDPE	G8	Regular	Female
922	Network System Unit	CO0115	BHUPENDER KUMAR	G3	Tenure	Male
923	Network System Unit	CE0043	ABHISHEK	G3	Tenure	Male
924	Network System Unit	60698	SONU MITTAL	G3	Tenure	Male
925	Network System Unit	60956	ASMITA MONTI	E	Tenure	Female
926	Bangalore Plant	2893A	B R RAMESH	G9	Regular	Male
927	Network	37116	MALAY ADHIKARI	G7	Regular	Male

	System Unit					
928	Network System Unit	37241	SHAH. RB	G3	Regular	Male
929	Network System Unit	37535	NARESH SHALIGRAM LANDGE	G6	Regular	Male
930	Network System Unit	37514	PRAMOD B.BANKAR	G4	Regular	Male
931	Network System Unit	37518	RAVITA SINGH	G2	Regular	Female
932	Network System Unit	37503	MAMTA SRIKANT IYER	H	Regular	Female
933	Network System Unit	CE0079	SATISH KUMAR	G3	Tenure	Male
934	Network System Unit	35412	ABDUL REHMAN DAR	E	Regular	Male
935	Network System Unit	35431	MEHRAJ DIN WANI	E	Regular	Male
936	Network System Unit	60548	SAMPATH KUMAR	D	Tenure	Male
937	Network System Unit	39074	PADMA V	G7	Regular	Female
938	Network System Unit	CE0098	ABHINAV KUMAR YADAV	G3	Tenure	Male
939	Network System Unit	R55542	KRISHNA KUMAR MISHRA	G8	Regular	Male
940	Network System Unit	CE0120	MUDASHIR HASRAT	G3	Tenure	Male
941	Network System Unit	7113	AJESH.V.P.	G3	Tenure	Male
942	Network System Unit	CE0033	GANGA RAM DUBEY	G3	Tenure	Male
943	Network System Unit	M52480	LAL JEE MISRA	G1	Regular	Male
944	Network System Unit	20127	MADAN KUMAR DAS	G7	Regular	Male
945	Network System Unit	20173	NITISH KUMAR BOKADE	G8	Regular	Male
946	Corporate	20068	AMGOTH RANAKESH	G6	Regular	Male
947	Network System Unit	11027Z	RAVINDRA KUMAR PALIWAL	G6	Regular	Male
948	Network System Unit	CE0031	GAURAV KUMAR TIWARI	G3	Tenure	Male
949	Corporate	60846	SHASHIKANT TANAJI PAWAR	G8	Tenure	Male
950	Network System Unit	60824	VISHAL BATRA	G3	Tenure	Male
951	Network System Unit	34189	CHANCHAL OJHA	G3	Tenure	Male
952	Network System Unit	1000	T V SASIKUMAR	G3	Regular	Male

953	Network System Unit	34165	RAJESH SINGH JAGAT	G7	Regular	Male
954	Network System Unit	1087	SUJITHAN V S	G1	Regular	Male
955	Bangalore Plant	60484	RAKESH K	G4	Tenure	Male
956	Network System Unit	M52680	CHANDRA MAULI DUBEY	G1	Regular	Male
957	Network System Unit	S107	BILAL AHMAD MAKROO	G7	Regular	Male
958	Network System Unit	R55532	ARUN KUMAR SINGH	G6	Regular	Male
959	Network System Unit	60814	PADMESH S	G7	Tenure	Male
960	Bangalore Plant	34166	NAMITA	G9	Regular	Female
961	Network System Unit	34126	SANDEEP KUMAR	G7	Regular	Male
962	Network System Unit	34179	SUBHOSHMITA MANDAL	G8	Regular	Female
963	Network System Unit	34193	MUKESH KUMAR GUPTA	G7	Regular	Male
964	Network System Unit	34185	SUMEET RANGA	G5	Tenure	Male
965	Network System Unit	34184	MD PARWEZ AHMAD	G4	Tenure	Male
966	Network System Unit	34198	MOHAN KUMAR DONGRE	G3	Tenure	Male
967	Network System Unit	34211	DIKSHA SHARMA	G3	Tenure	Female
968	Network System Unit	34190	KUNAL KUMAR	G2	Tenure	Male
969	Network System Unit	34194	ABHISHEK PANDEY	G3	Tenure	Male
970	Network System Unit	34196	ABHISHEK RANJAN	G2	Tenure	Male
971	Network System Unit	34197	SUMIT KUMAR DUTTA	G3	Tenure	Male
972	Network System Unit	34205	DEEPAK KUMAR SONI	G3	Tenure	Male
973	Network System Unit	34209	FAIZ AHMAD KHAN	G2	Tenure	Male
974	Network System Unit	60808	ABHISHEK MANI TRIPATHI	G7	Tenure	Male
975	Network System Unit	53593	MARIYA BHAT	CDQ	Contract	Female
976	Network System Unit	53594	BIEES AMIN	CDQ	Contract	Male
977	Network System Unit	53595	PHUNTSOG WANGAIL	CDQ	Contract	Male
978	Network	53596	ANJULI MANGER	CDQ	Contract	Female

	System Unit					
979	Network System Unit	53597	PRAVESH RAI	CDQ	Contract	Male
980	Network System Unit	53598	TAHIR ASHRAF BHAT	CDQ	Contract	Male
981	Network System Unit	53600	MAHESH SINGH BISHT	CDQ	Contract	Male
982	Network System Unit	53601	PUSHAP RAJ	CDQ	Contract	Male
983	Network System Unit	53602	NARENDRA PRATAP SINGH	CDQ	Contract	Male
984	Network System Unit	53603	RAHUL KUMAWAT	CDQ	Contract	Male
985	Network System Unit	53605	MAHAVEER SINGH	CDQ	Contract	Male
986	Network System Unit	53606	MALINDER PAL SINGH	CDQ	Contract	Male
987	Network System Unit	53607	DIPESH KUMAR	CDQ	Contract	Male
988	Network System Unit	53608	RAJ KIRAN	CDQ	Contract	Male
989	Network System Unit	53609	KAMLESH KUMAR	CDQ	Contract	Male
990	Network System Unit	53610	OMAIR USMAN	CDQ	Contract	Male
991	Network System Unit	34171	CHANDER MAN SINGH	G6	Regular	Male
992	Network System Unit	53611	DEEPAK CHANDRA	CDQ	Contract	Male
993	Network System Unit	20115	SANGITA SINHA	G3	Regular	Female
994	Network System Unit	53612	MUNA KUMAR RAM	G5	Tenure	Male
995	Network System Unit	60839	LINGARAJ PATIL	G3	Tenure	Male
996	Network System Unit	53613	RAMPHAL SINGH	CDQ	Contract	Male
997	Network System Unit	53615	MANOJ KUMAR	CDQ	Contract	Male
998	Network System Unit	53616	VIVEK KUMAR	CDQ	Contract	Male
999	Network System Unit	53617	MANOJ KUMAR PANDIT	CDQ	Contract	Male
1000	Network System Unit	53618	KISHAN LAL KHATRI	CDQ	Contract	Male
1001	Network System Unit	53619	UDAY RAJ VISHWAKARMA	CDQ	Contract	Male
1002	Network System Unit	53620	UMESH CHANDRA RAV	CDQ	Contract	Male
1003	Network System Unit	53621	VISHWANATH H.S	CDQ	Contract	Male

1004	Network System Unit	53622	HEMANT KUMAR RAJ	CDQ	Contract	Male
1005	RAEBARELI	53624	RAVENDRA BIEN	CLQ	Contract	Male
1006	Network System Unit	53625	SANPREET SINGH	CDQ	Contract	Male
1007	RAEBARELI	53626	DURGESH KAUL	CLQ	Contract	Male
1008	Network System Unit	53627	ROHIT KUMAR	CPQ	Contract	Male
1009	Network System Unit	53628	SHABIR AHMED	CPQ	Contract	Male
1010	Network System Unit	53630	SUMAIRA GUL	CDQ	Contract	Female
1011	Network System Unit	53631	CHANDRASEN LILHARE	CLQ	Contract	Male
1012	Network System Unit	53632	JITENDRA KUMAR RAJPUT	CDQ	Contract	Male
1013	Network System Unit	53633	AZHER JAVAID	CPQ	Contract	Male
1014	Network System Unit	53634	AMIT CHAND KUMAIN	CPQ	Contract	Male
1015	Network System Unit	53635	ARUN KUMAR THAKARE	CDQ	Contract	Male
1016	Network System Unit	53636	RAKESH KUMAR BHOJE	CLQ	Contract	Male
1017	Network System Unit	53637	SHASHANK KUMAR	CDQ	Contract	Male
1018	Network System Unit	53638	AADIL AHMAD BHAT	CPQ	Contract	Male
1019	Network System Unit	53639	SUNIL KUMAR	CDQ	Contract	Male
1020	Network System Unit	53640	JYOTHI AGRAHARI	CDQ	Contract	Female
1021	Network System Unit	53641	RAMCHANDRA	CPQ	Contract	Male
1022	Network System Unit	53642	VIVEK KUMAR	CDQ	Contract	Male
1023	Network System Unit	53643	RANDHIR KUMAR	CPQ	Contract	Male
1024	Network System Unit	53644	ANKUL PRASAD MISHRA	CDQ	Contract	Male
1025	Network System Unit	53645	GURDEEP KUMAR	CDQ	Contract	Male
1026	Network System Unit	53646	VICKY RAWAT	CPQ	Contract	Male
1027	Network System Unit	53647	MUHAMMAD BAHAR UL ALOOM DAR	CPQ	Contract	Male
1028	RAEBARELI	53648	GAYANDRA KUMAR JHARIYA	CDQ	Contract	Male
1029	Network System Unit	53649	ZAHID SAMAD	CPQ	Contract	Male

1030	Network System Unit	53650	SHUBHAM PRAKASH	CPQ	Contract	Male
1031	Network System Unit	53651	PANKAJ KUMAR TRIVEDI	CDQ	Contract	Male
1032	Network System Unit	7169	GNANA PRAKASH S	G3	Tenure	Male
1033	Network System Unit	40231	HUKUM SINGH KUSHARE	G7	Regular	Male
1034	Network System Unit	53659	SUJNYAN S JAMBARMATH	CDQ	Contract	Male
1035	Network System Unit	53660	SONALIKA GUPTA	CDQ	Contract	Female
1036	Network System Unit	20082	ARVIND KUMAR	G3	Regular	Male
1037	Network System Unit	20183	I R WALLING	G9	Regular	Male
1038	Network System Unit	60769	MAYUR ATKADE	G3	Tenure	Male
1039	Network System Unit	NOC632	RAKESH KUMAR PAL	G2	Regular	Male
1040	Network System Unit	53669	SAURABH SETH	G6	Tenure	Male
1041	Network System Unit	60605	DEEPA R	G1	Tenure	Female
1042	Network System Unit	7163	RAKESH P R	G4	Tenure	Male
1043	Network System Unit	53654	SHIVAM DIXIT	CDQ	Contract	Male
1044	Network System Unit	53682	ARUN DEVADIGA	CLQ	Contract	Male
1045	Network System Unit	53591	SHIVAN SHAH	G8	Tenure	Male
1046	Network System Unit	53655	SHIVANI BAJPAI	CDQ	Contract	Female
1047	Network System Unit	20116	TAKSHEEL ANAND	G6	Regular	Male
1048	Network System Unit	53681	UDAY KUMAR S	CDQ	Contract	Male
1049	Network System Unit	61050	ANUBHAV VERMA	G2	Tenure	Male
1050	Network System Unit	34176	ALKA RAINY KANDULNA	G3	Tenure	Female
1051	Network System Unit	61053	KETHAVATH SAIKUMAR	G2	Tenure	Male
1052	Corporate	40250	Anjan Kumar Pramanik	G10	Regular	Male
1053	Marketing	837	SREEKUMAR.KB	G2	Regular	Male
1054	Mankapur	M51304	CHHOTOO RAM	G4	Regular	Male
1055	Mankapur	M51467	SANJAY KUMAR GUPTA	G3	Regular	Male

1056	Mankapur	M52693	RAKESH KUMAR PANDEY	G3	Regular	Male
1057	Mankapur	M52649	SANJAY KUMAR PANDEY	G1	Regular	Male
1058	Network System Unit	53688	PUNEET BAHL	G8	Tenure	Male
1059	Network System Unit	61066	PRASOON KUMAR SAXENA	G8	Tenure	Male
1060	Corporate	61064	ARUN KUMAR	G5	Tenure	Male
1061	Network System Unit	61063	CHIRANJIT DAS	G2	Tenure	Male
1062	Mankapur	M52695	QUAZI MOHAMMAD ARSHAD	G2	Regular	Male
1063	Network System Unit	61071	VIMAL RAJ SAINI	G6	Tenure	Male
1064	Corporate	61072	PRASAD BARRE	G9	Tenure	Male
1065	Corporate	61074	RAJESH SINGH	G9	Tenure	Male
1066	Corporate	61073	WG CDR BHARATH (RETD.)	G6	Tenure	Male